



## 20.20 Posting

<b>Classification:</b> Public Health Nurse	<b>Program:</b> Clinical Services
<b>Date Posted:</b> Aug. 31, 2020	<b>Date Closed:</b> Open until Filled
<b>Competition #:</b> 20.20	<b>Commencement Date:</b> ASAP
<b>Type:</b> Full Time Contract	<b>Location:</b> Bancroft
<b>Status:</b> ONA	<b>FTE:</b> 1.0

### POSITION SUMMARY:

The Public Health Nurse (PHN) promotes and protects the health and well-being of the public within Hastings and Prince Edward Counties. As an integral part of the HPEPH team, PHNs utilize evidence-informed decision-making to assess, plan, and deliver health promotion and disease prevention programs and services, in support of broader health promotion strategies

The PHN will work as part of a multi-disciplinary team and respond program needs along with supporting response activities for the COVID-19 pandemic. They may work in various program areas including Infectious & Communicable Disease and Immunizations, Sexual Health & Harm Reduction, Healthy Babies, Healthy Children, and Healthy Growth & Development.

### Responsibilities may include several of the following:

- Work in multiple settings including clinics, homes, schools, long-term care facilities, retirement homes, and workplaces.
- Apply evidence-based health promotion strategies and best practice guidelines to promote positive health practices
- Adapt services to various formats including by phone, video and using online tools.
- Facilitate client-centred learning and decision-making regarding choices and behaviours that promote and protect health and prevent illness.
- Maintain documentation (electronic and physical) for programs, services, and client interactions, in compliance with legislation, professional standards, and agency policy.
- Applies evidence-based health promotion strategies and best practice guidelines to promote positive health practices in home, clinics, schools, workplaces, and the community.
- Utilize experience, knowledge and skills in program area to provide guidance and direction to community partners, institutions and health care providers.
- Assist with public health preventative measures including screening, case investigation and contact management, testing, and mitigation strategies.

### Infectious and Communicable Diseases (ICD)

- Responsible for conducting Tuberculosis case investigations, assessments, referrals, and treatment as per Canadian Tuberculosis Standards.
- Works with Infection Control Practitioner to ensure investigation, management and reporting of

infection prevention and control (IPAC) complaints, provide IPAC education to Health Care Providers and completion of Mandatory Blood Test act requests and provision of designated officer training

### **Immunization**

- Assist with the Vaccine Preventable Disease and Vision programs including providing support during school immunization and routine immunization clinics.

### **Healthy Families**

- Participate in needs assessment, program planning, implementation and evaluation of health promotion and disease prevention activities
- In collaboration with Health Promoters, deliver health promotion programs, services and activities.
- Apply population health assessment and surveillance to guide practice and determine priority populations.

### **Sexual Health & Harm Reduction**

- Complete sexual health assessments, determine treatment plans, provide counselling, complete venipuncture, screening for STIs, PAP testing and pelvic exams.
- Provide case management, contact tracing and support for individuals diagnosed with or exposed to a reportable infectious disease.
- Assist with harm reduction/overdose prevention and tobacco cessation.

Performs other related duties as assigned.

### **Organizational Responsibilities:**

- Establishes and cultivates positive working relationships with community partners, clients, staff, and management.
- Maintains effective intra-agency and interagency communication and public relations, including municipal authorities.
- Actively serves on internal and external committees, work groups, etc. for HPEPH as assigned, and participates in the development of operational plans, as requested.
- Models, supports, and endorses Ontario Public Health / HPEPH values and change initiatives.
- Demonstrates a commitment to the HPEPH mission and values and acts as an ambassador for HPEPH when in contact with the public and other agencies.
- Where appropriate, identifies risk and implements risk mitigation strategies.
- Utilizes the structure of evidence-informed decision making (EIDM) throughout their decision-making process.
- Follows all applicable HPEPH, Ontario Public Health, legislation, and professional standards.
- Responsible for planning and implementing own professional development plan in consultation with their manager/supervisor.
- Responsible for maintaining professional knowledge and development.

## **MINIMUM QUALIFICATIONS:**

### **Education**

- Bachelor's Degree in Nursing including Public Health Nursing preparation
- Certification in Infection Control is an asset
- Master's degree considered an asset
- Current registration with good standing with the College of Nurses of Ontario (or eligibility for registration)

### **Experience**

- Previous experience in Public Health is preferred.
- Previous experience in Infection Control and Communicable Disease is essential, including experience in immunization and communicable disease control and their respective protocols.

### **Knowledge, Skills, and Abilities**

- Ability to utilize surveillance data to ensure complete and accurate collection, interpretation and reporting of diseases of public health significance.
- Ability to create and deliver effective educational programs to staff, general public and health care providers on infection prevention and control topics.
- Demonstrate strong knowledge of infectious diseases and management of institutional outbreaks.
- Excellent communication skills to work with clients and families.
- Excellent interpersonal, counselling, assessment, and facilitation skills.
- Ability to integrate professional knowledge into the planning and implementation of effective case management strategies.
- Ability to work as an effective member of a multi-faceted team.
- Computer proficiency (iPHIS, Panorama, OSCAR, Microsoft Office) and a demonstrated ability to learn new software programs.
- Able to establish good working relationships with community partners and organizations.
- CPR certification or willingness to become certified, considered an asset.
- Satisfactory Criminal Reference Check.
- Valid Ontario Drivers licence and access to a vehicle.

### **Contract Duration:**

This position will start as soon as possible and extend up to July 30, 2021.

### **Working Conditions:**

Interact with clients in a variety of community and institutional locations; possible exposure to communicable diseases and biological specimens; potential needle stick injury; flexible working hours required with weekend or evening services on an as needed basis. Typical working hours are 8:30 am to 4:30 pm. Use of a vehicle, as well as frequent travel are required.

If you are interested in applying, please review our [Submission Guidelines](#) on the website.

Applications must be emailed to: [careers@hpeph.ca](mailto:careers@hpeph.ca)

*HPEPH welcomes those with disabilities. To make arrangements for accommodation during the recruitment process, please contact Human Resources directly.*