

## **CLASS ORDER**

### **COVID-19 Requirements for Agricultural Workers in Congregate Living Settings**

Made pursuant to Section 22(5.0.1) of the  
Health Protection and Promotion Act, R.S.O. 1990, c.H.7, as amended

**DATE:** May 14, 2021

**TO:** All owners and operators of agricultural farms in Hastings and Prince Edward counties who:

- a. employ farm workers in any capacity;
- b. participate in a federal Temporary Foreign Worker program; and/or
- c. operate any model of worker seasonal housing accommodations.

I, Piotr Oglaza, Medical Officer of Health for Hastings Prince Edward Public Health, order you to take the following actions, **effective at 12:01 a.m. on May 19, 2021:**

1. Ensure all temporary foreign workers coming to your farm, who have arrived in Canada, are appropriately isolated for 14 days from the date of arrival in Canada as per the Quarantine Act.
2. Ensure no worker works on any farm or related workplace/business or has close contact with others until after the completion of their mandatory 14-day quarantine period.
3. Ensure grocery supplies and/or meals that are nutritious, well balanced, and accommodate dietary restrictions are provided to on-site workers completing quarantine or self-isolation requirements.
4. Ensure potable water is always available to on-site employees, under quarantine, or otherwise.
5. Ensure living accommodation supplied by or arranged for the workers is pre-approved by Hastings Prince Edward Public Health (HPEPH).
6. Ensure HPEPH is contacted for pre-approval if renovations are proposed within pre-existing and approved living accommodations that impact floor space, number of faucets, toilets, showers, and/or bathtubs.

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#### **North Hastings**

1P Manor Ln., L1-024, Bancroft, ON K0L 1C0  
**T:** 1-800-267-2803 | **F:** 613-332-5418

#### **Prince Edward County**

Suite 1, 35 Bridge St., Picton, ON K0K 2T0  
**T:** 613-966-5500 | **F:** 613-476-2919

#### **Quinte West**

499 Dundas St. W., Trenton, ON K8V 6C4  
**T:** 613-966-5500 | **F:** 613-965-6535

7. Ensure all workers under HPEPH supervision for case and contact management have ongoing access to communication devices (cellular phone or landline) and this contact information is always made available to HPEPH. This device must be disinfected between users.
8. Ensure all known instances of non-compliance with the Ontario Emergency Management and Civil Protection Act, Reopening Ontario (A Flexible Response to COVID-19) Act, the Federal Quarantine Act or COVID-19 self-isolation requirements under the Health Protection and Promotion Act are reported immediately to HPEPH or other appropriate agency.
9. Ensure accurate and updated contact information for all employees (permanent, temporary, or contract) is available to be produced to HPEPH within 12 hours of request in support of case management and contact tracing requirements.
10. Follow any directions provided to you by HPEPH pertaining to COVID-19 and the terms of this Order. This may include ensuring adherence to self-isolation orders issued to workers and any other employees under the Health Protection and Promotion Act, ensuring that required public health measures such as active screening, cleaning and disinfection, physical distancing, and use of appropriate personal protective equipment (PPE) are always maintained within your workplace, and supporting all aspects of investigations related to communicable diseases, including COVID-19 conducted by HPEPH.
11. Ensure workers who are in congregate living arrangements are supported to register and receive the COVID-19 vaccine when it becomes available (e.g. coordinating worker transportation to and from the vaccine clinic). A worker should be permitted to receive the vaccine during a paid work period with no penalty.
12. Ensure workers have access to factual, reputable vaccine information in their preferred language and are not penalized if refusing vaccination.

**THE REASONS for this ORDER are that:**

1. COVID-19 is a disease of public health significance and has been designated as communicable under Ontario Regulation 135/18 as amended. COVID-19 has been declared a pandemic by the World Health Organization.
2. COVID-19 is still present in both the province and Hastings and Prince Edward Counties and therefore poses a risk to the health of the residents of Hastings and Prince Edward Counties through community transmission. The COVID-19 virus and virus variants of concern are spread from an infected person to a close contact by direct contact or when respiratory secretions from the infected person enter the eyes, nose, or mouth of another person.

**I am of the opinion, on reasonable and probable grounds that:**

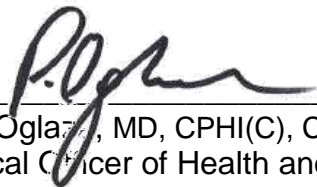
- a) a communicable disease exists or may exist or there is an immediate risk of an outbreak of a communicable disease in the health unit served by me;
- b) the communicable disease presents a risk to the health of persons in the health unit served by me; and
- c) the requirements specified in this Order are necessary in order to decrease or eliminate the risk to health presented by the communicable disease.

**NOTICE**

**TAKE NOTICE THAT** you are entitled to a hearing by the Health Protection Appeal Board if you deliver to me and to the Health Protection Appeal Board, 151 Bloor Street West, 9th Floor, Toronto, Ontario, M5S 2T5, notice in writing, requesting a hearing within 15 days after service of this Order.

**AND TAKE FURTHER NOTICE THAT** although a hearing may be requested this Order takes effect when it is served upon you.

**FAILURE** to comply with this Order is an offence for which you may be liable, on conviction, to a fine of not more \$5,000.00 (for a person) or not more than that \$25,000.00 (for a corporation) for every day or part of each day on which the offence occurs or continues.



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Piotr Oglański, MD, CPHI(C), CCFP, MPH, FRCPC  
Medical Officer of Health and CEO  
Hastings Prince Edward Public Health