

BOARD OF HEALTH MEETING

Wednesday, September 1, 2021 9:30 a.m. - 11:30 a.m. Virtual - ZOOM

PLEASE NOTE:

There will be a Closed Session at the beginning of the meeting.

To ensure a quorum we ask that you please RSVP (Regrets Only) to clovell@hpeph.ca or 613-966-5500, Ext 231

Hastings Prince Edward Public Health

2019 - 2023 Strategic Plan

Our Vision

Healthy Communities, **Healthy People.**

Our Mission

Together with our communities. we help people become as healthy as they can be.

Our Values Show We CARE









Collaboration Advocacy Respect

Excellence

Our Strategic Priorities



Community **Engagement**



Staff **Engagement** and Culture



Population Health Assessment and Surveillance



Program Standards



Promotion





BOARD OF HEALTH MEETING AGENDA

Wednesday, September 1, 2021 9:30 to 11:30 a.m.

Virtual ZOOM Meeting

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF
- 4. APPROVAL OF THE AGENDA
- 5. CLOSED SESSION

THAT the Board of Health convene in closed session for the purpose of a discussion of personnel issues in accordance with Section 239 (2) ii of the Municipal Act – personal matters about an identifiable individual, including Board members.

- 6. MOTIONS ARISING FROM CLOSED SESSION
- 7. APPROVAL OF THE MINUTES OF THE PREVIOUS BOARD MEETING
 - 7.1 Meeting Minutes of Wednesday, June 2, 2021
 7.2 Meeting Minutes of Wednesday, July 7, 2021
 Schedule 7.1
 Schedule 7.2
- 8. BUSINESS ARISING FROM THE MINUTES
- 9. **DEPUTATIONS None**
- 10. COMMITTEE REPORTS
 - 10.1 Finance Committee Terry Schedule 10.1
 - 10.2 Governance Committee None
- 11. **REPORT OF THE MEDICAL OFFICER OF HEALTH** Schedule 11.0
- 12. STAFF REPORTS None
- 13. CORRESPONDENCE AND COMMUNICATIONS
 - 13.1 Letter to Dr. Kieran Moore, Chief Medical Officer of Health Schedule 13.1
- 14. NEW BUSINESS
- 15. **INFORMATION ITEMS** (Available for viewing online at hpePublicHealth.ca) Schedule 15.0
- 16. DATE OF NEXT MEETING Wednesday, October 6, 2021 at 9:30 a.m.
- 17. ADJOURNMENT



BOARD OF HEALTH MEETING MINUTES

Wednesday, June 2, 2021
Hastings Prince Edward Public Health (HPEPH)

Via Virtual – ZOOM

Present: Via ZOOM

Ms. Jo-Anne Albert, Mayor, Municipality of Tweed, County of Hastings, Chair

Dr. Jeffrey Allin, Provincial Appointee

Mr. Stewart Bailey, Councillor, County of Prince Edward Mr. Andreas Bolik, Councillor, County of Prince Edward Mr. Terry Cassidy, Councillor, City of Quinte West

Dr. Craig Ervine, Provincial Appointee Mr. Sean Kelly, Councillor, City of Belleville

Mr. Michael Kotsovos, Councillor, City of Quinte West

Ms. Jan O'Neill, Mayor, Municipality of Marmora and Lake, County of Hastings

Mr. Bill Sandison, Councillor, City of Belleville

Also Present: Dr. Piotr Oglaza, Medical Officer of Health and CEO

Dr. Ethan Toumishey, Public Health and Preventive Medicine Student Ms. Valerie Dunham, Director of Corporate Services/Associate CEO

Mr. Eric Serwotka, Director of Public Health Programs

Ms. Catherine Lovell. Executive Assistant

1. CALL TO ORDER

Chair Albert called the meeting to order at 9:30 a.m.

2. ROLL CALL

Board Secretary completed a roll call. Note, Councillor Cassidy joined the meeting at 9:38.

Chair Albert congratulated Dr. Ervine on his reappointment to the Board and then made a statement regarding residential schools.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

There was no disclosure of pecuniary interest.

4. APPROVAL OF AGENDA

THAT the agenda for the Board of Health (Board) meeting on Wednesday, June 2, 2021 be approved as circulated.

MOTION:

Moved by: Michael Seconded by: Stewart

5. APPROVAL OF MINUTES OF PREVIOUS BOARD MEETING

5.1 Meeting minutes of Wednesday, May 5, 2021

THAT the minutes of the regular meeting of the Board held on Wednesday, May 5, 2021 be approved as circulated.

MOTION:

Moved by: Andreas

Seconded by: Bill

CARRIED

- 6. BUSINESS ARISING FROM MINUTES None
- 7. **DEPUTATIONS** None

8. COMMITTEE REPORTS

- 8.1 Finance Committee None
- 8.2 Governance Committee Jan

THAT the report of the Governance Committee be received as presented.

MOTION

Moved by: Jan Seconded by: Bill

CARRIED

8.2.1 2020-2021 Strategic Planning Progress Report

Dr. Oglaza reviewed some of the items in the report. There has been a lot of work done related to Pandemic response, but it is important to acknowledge the Pandemic has changed the way work is done, but we were still able to use guidance from the strategic plan. There were no questions.

8.2.2 2021-2022 Risk Management Report

THAT the Risk Management Report be received and approved as presented.

MOTION

Moved by: Terry Seconded by: Jan

CARRIED

There was a question around cyber insurance. HPEPH does have cyber insurance and has had for the last two years. Staff undergo training through modules created by our IT team about what to look for in received emails to know whether or not an email is not phishing for information.

9. REPORT OF THE MEDICAL OFFICER OF HEALTH

THAT the report of the Medical Officer of Health be received as presented.

MOTION

Moved by: Craig Seconded by: Jan

CARRIED

Dr. Toumishey noted our area has positive trends downward, there were 5 hospitalizations, and no current active outbreaks. Data shows variants are very transmissible and we are seeing new variants. Want to recognize the community's efforts throughout the pandemic. Looking at the CCM side, decreasing activity from the CCM team, a lot of work done with other partners to make the process more resilient, more efficient. We are prepared to respond.

Dr. Oglaza shared news about the vaccine rollout, specifically, there have been 97,104 vaccines administered, 53% of residents have received their first dose and 5% are fully vaccinated. All individuals aged 12 and older are now eligible to get the vaccine. The Quinte Sports and Wellness Centre opened its doors on Monday where the "Hockey Hub" model (patients stay in one place and staff move around) is being used for more efficient vaccinations. Local pharmacies are now offering Pfizer and Moderna vaccine and we have established a Standby List to ensure efficient use of vaccines.

There was discussion around vaccine hesitancy and how we will combat that. Dr. Oglaza noted that so far demand is still very strong so there are no concerns right now. Hesitancy doesn't tend to start until 60%-65%. To proactively combat vaccine hesitancy, we plan to implement promotional campaigns and get primary care involved since advice from a trusted health care provider drives immunizations. Some people have just delayed getting the vaccine or there may be problems with appointment availability. Pharmacies will increasingly also have the vaccines available. All of these options should help in vaccine confidence and complacency. Other discussion ensued.

10. STAFF REPORT

10.1 COVID-19 Pandemic Response Evaluation

THAT the Pandemic Response Evaluation report be received as circulated.

MOTION

Moved by: Terry Seconded by: Jeffrey

CARRIED

Jo-Anne expressed her thanks for the great work that is being done by the staff at HPEPH. "As Chair, thank you very much for this report, it has shown us everything that has been done, thank you to your team and everyone."

11. CORRESPONDENCE AND COMMUNICATIONS

- 11.1 Email from Colonel Ryan Deming, CFB Trenton
- 11.2 Letter from Premier Ford
- 11.3 Response letter to Premier Ford from COMOH (re 11.2)
- 11.4 Response letter to Premier Ford from HPEPH (re 11.2)

THAT the correspondence be received as circulated.

MOTION:

Moved by: Sean Seconded by: Bill

CARRIED

There was discussion around some of the correspondence.

Jo-Anne mentioned that the new Chief Medical Officer of Health is Dr. Kieran Moore, current MOH at KFLA Public Health. Since we know him well, she suggested sending a congratulatory letter once a formal announcement has come out through the legislature. This was discussed with the membership and was agreed to so a motion was put forth.

THAT once approved by legislature Dr. Oglaza will draft and send a congratulatory letter to Dr. Moore on his new position.

MOTION:

Moved by: Stewart Seconded by: Bill

CARRIED

12. NEW BUSINESS - None

With the lifting of the Stay-at-Home order, the issue of violations, opioids, homelessness and drug issues and how much of a concern these are was put forth. Dr. Oglaza noted that in terms of violations and charges, there have definitely been charges laid. During the pandemic the approach to enforcement was to divide enforcement areas, for the inspectors we take the lead but in other areas where we wouldn't normally be involved, those are being enforced by by-law and police officers. In terms of significant health issues that have not gone away but have in fact become worse, it will be important to plan for these needs to be considered as part of recovery efforts. There is ongoing work that continues even throughout the pandemic, with our community partners but only to the extent that is possible under the COVID-19 restrictions.

13. INFORMATION ITEMS

Chair Albert drew the Board's attention to the information items listed within the agenda.

THAT the Board of Health receive the information items as circulated.

MOTION

Moved by: Andreas Seconded by: Michael

CARRIED

14. DATE OF NEXT MEETING - Wednesday, September 1, 2021

15. ADJOURNMENT

MOTION:

Moved by: Sean Seconded by: Jeffrey

THAT this meeting of the Board be adjourned at 11:24 a.m.

Jo-Anne Albert,	Chair	



BOARD OF HEALTH MEETING MINUTES

Wednesday, July 7, 2021
Hastings Prince Edward Public Health (HPEPH)

Via Virtual – ZOOM

Present: Via ZOOM

Ms. Jo-Anne Albert, Mayor, Municipality of Tweed, County of Hastings, Chair

Dr. Jeffrey Allin, Provincial Appointee

Mr. Stewart Bailey, Councillor, County of Prince Edward Mr. Andreas Bolik, Councillor, County of Prince Edward Mr. Terry Cassidy, Councillor, City of Quinte West

Dr. Craig Ervine, Provincial Appointee Mr. Sean Kelly, Councillor, City of Belleville

Mr. Michael Kotsovos, Councillor, City of Quinte West

Ms. Jan O'Neill, Mayor, Municipality of Marmora and Lake, County of Hastings

Mr. Bill Sandison, Councillor, City of Belleville

Also Present: Dr. Piotr Oglaza, Medical Officer of Health and CEO

Ms. Valerie Dunham, Director of Corporate Services/Associate CEO

Mr. Eric Serwotka, Director of Public Health Programs

Ms. Catherine Lovell, Executive Assistant

1. CALL TO ORDER

Chair Albert called the meeting to order at 9:31 a.m.

2. ROLL CALL

Board Secretary completed a roll call.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

There was no disclosure of pecuniary interest.

4. APPROVAL OF AGENDA

MOTION:

Moved by: Bill Seconded by: Sean

THAT the agenda for the Board of Health (Board) special meeting on Wednesday, July 7,

2021 be approved as circulated.

5. CLOSED SESSION

THAT the Board of Health convene in closed session for the purpose of a discussion of personnel issues in accordance with Section 239 (2) (d) *labour relations or employee negotiations* of the Municipal Act.

MOTION:

Moved by: Jan Seconded by: Terry

CARRIED

6. MOTIONS ARISING FROM CLOSED SESSION

THAT the Board endorse the actions approved in the Closed Session and direct the staff to take appropriate action.

MOTION:

Moved by: Bill Seconded by: Craig

CARRIED

16. DATE OF NEXT MEETING - Wednesday, September 1, 2021

17. ADJOURNMENT

MOTION:

Moved by: Stewart Seconded by: Craig

THAT this meeting of the Board be adjourned at 10:12 a.m.

Jo-Anne Albert, Chair		_



Board of Health Briefing Note

То:	Hastings Prince Edward Board of Health – Finance Committee				
Prepared by:	Valerie Dunham, Director of Corporate Services/Associate CEO				
Reviewed by:	Dr. Piotr Oglaza, Medical Officer of Health and CEO				
Date:	Wednesday, September 1, 2021				
Subject:	2 nd Quarter Revenues & Expenses				
Nature of Board Engagement	 ☑ For Information ☐ Strategic Discussion ☐ Board approval and motion required ☐ Compliance with Accountability Framework ☐ Compliance with Program Standards 				
Action Required:	No action required.				
Notes regarding Revenues & Expenses	 The following notes are provided to assist in the review of the attached Summary of Revenues & Expenses for the period from January 1 to June 30, 2021. Within the Accountability Agreement reporting, we have separated costs to provide information related to ongoing Mandatory programs, COVID-19 case and contact management, COVID-19 Vaccine Rollout costs and the Seniors Dental Program. Overall, as of June 30, we have a surplus balance of \$481,636 within the Accountability Agreement. Approximately \$200K of this balance is due to salary adjustments that had not been processed as of June 30. In addition, there have been considerable savings in travel, training and office expenses due to the focus on COVID-19 during the first six months of the year. Three retirements and the departure of a nurse in Bancroft has also contributed to this surplus. As salary rates are paid at the budgeted levels and retroactive payments are issued, this surplus will be dramatically reduced. The column labelled Ministry of Health Annual and One-Time Grants accounts for the costs of the eight (8) School-Focused Nursing positions, the MOH Compensation Grant plus extraordinary costs related to COVID-19 including security, additional nurses, casual and student labour costs, overtime and standby pay. As of June 30, 2021, there was a deficit balance of \$750,581 in this account. Please note that on August 9, extraordinary funding was advanced to public health units to offset costs. HPEPH received \$750,000 which is approximately half of our original funding request. More funding will be available for extraordinary costs based on future reporting of expenditures and utilization of 100% of the base budget for mandatory programs. HBHC has a small balance of \$23,042 as of June 30. The Federal Grants have provided 100% of their revenues which results in the surplus balance of \$75,029. Overall, as of June 30, 2021, there is a shortfall of \$170,874 which will eventually be c				

Summary of Revenues & Expenses for the period January 1 - June 30, 2021

For Finance Committee Review August 25, 2021

	Ministry of Health - Accountability Agreement				Other Grants and Contracts			Totals and Budget Analysis				
	Mandatory Programs	COVID-19 CCM Costs	COVID-19 Vaccine Program	100% Seniors Dental Program	TOTAL Ministry of Health Programs	Ministry of Health Annual and one time Grants	HBHC (April-March)	Federal Grants (April-March)	YEAR TO DATE TOTAL	ANNUAL BUDGET	YTD Budget Variance	YTD Actuals as % of budget (6/12 = 50%)
REVENUES												
Ministry of Health Mandatory and 100% Programs	4,602,349			465,649	5,067,998				5,067,998	10,136,000	5,068,002	50%
Ministry of Health Annual and one time grants					0	506,320			506,320	701,500	195,180	72%
Ministry of Health Mitigation Funding	560,002				560,002				560,002	1,120,000	559,998	50%
Municipal Levies	1,721,793				1,721,793				1,721,793	3,439,788	1,717,995	50%
Ministry of Children, Community & Social Services					0		599,535		599,535	1,160,543	561,008	52%
Federal Grants					0			128,988	128,988	128,988	0	100%
Expenditure Recoveries	28,062			2,219	30,281				30,281	98,000	67,719	31%
Transfer from Reserves					0				0	237,181	237,181	. 0%
Total Revenues	6,912,206	0	0	467,868	7,380,074	506,320	599,535	128,988	8,614,916	17,022,000	8,407,084	51%
EXPENSES												
Salaries and Wages	2,355,910	483,186	1,107,967	91,566	4,038,629	1,062,424	428,410	34,725	5,564,188	10,758,000	5,193,812	
Staff Benefits	716,123	149,788	343,470	28,385	1,237,766	182,562	117,960	11,072	, ,			
Staff Training	30,443				30,443				30,443	120,000	89,557	
Travel Expenses	17,912	7,889	35,406		61,207	1,007	2,373	347	64,934	214,000	149,066	
Building Occupancy	491,277	2,750	18,821	16,567	529,415		11,250		540,665	1,008,000	467,335	54%
Office Expenses, Printing, Postage	18,106				18,106		500		18,606	105,000	86,394	18%
Materials, Supplies	72,667	11,039	99,472	40,307	223,485			7,816	231,301	751,000	519,699	31%
Professional & Purchased Services	180,151	43,415	97	235,128	458,791		250		459,041	630,000	170,959	73%
Communications Costs	56,798		1,679	2,000	60,477	10,907	5,875		77,259	132,000	54,741	. 59%
Information Technology	181,532	28,960	24,464	5,163	240,119		9,875		249,994	384,000	134,006	65%
Capital Expenditures					0				0	0	0	0%
Total Expenses	4,120,919	727,027	1,631,375	419,116	6,898,438	1,256,901	576,492	53,959	8,785,790	17,022,000	8,236,210	52%
VARIANCE	2,791,286	(727,027)	(1,631,375)	48,752	481,636	(750,581)	23,042	75,029	(170,874)	0	(170,874)	<u> </u>



Board of Health Briefing Note

То:	Hastings Prince Edward Board of Health – Finance Committee			
Prepared by:	Valerie Dunham, Director of Corporate Services/Associate CEO			
Reviewed by:	Dr. Piotr Oglaza, Medical Officer of Health and CEO			
Date:	Wednesday, September 1, 2021			
Subject:	2022 Budget Assumptions			
Nature of Board Engagement	 ☐ For Information ☑ Strategic Discussion ☑ Board approval and motion required ☐ Compliance with Accountability Framework ☐ Compliance with Program Standards 			
Action Required:	Review of budget assumptions for preparation of the 2022 Budget. Board of Health to approve increase to municipalities and allocation of funds from municipal reserves. **Draft Motion:** THAT the Board of Health recommend Management prepare the 2022 budget with the assumption of an increase of up to 1.5% from municipalities and allocation of up to \$300,000 to be drawn from municipal reserves to balance the budget.			
Background:	HPEPH is well underway with the development of a draft budget for 2022. As anticipated, with increased labour costs, material costs and the backlog of services in the community, it is no surprise that our draft budget has a large deficit balance. For planning purposes, it is important to secure revenues, so we can plan accordingly and finalize the budget. During the Finance Committee meeting, we reviewed budget assumptions as follows. Revenues Same level of funding for all Ministry, HBHC and Federal grant programs as in 2021. Funding from Kingston Health Sciences Centre to cover the			
	cost of one Public Health Inspector (this commenced in 2021 and is expected to continue) • A minor increase in expenditure recoveries reflecting increased reimbursements for HPV vaccines • Continuation of Mitigation Funding from the Ministry (announced during AMO conference) Expenses • Same FTE count as in 2021 • Increased salaries negotiated by 1.5% • No increase incorporated for benefits • Decreased budget for program materials due to reduced need for mass immunization supplies The budget assumptions listed are very high level. Detailed program budgets will be completed with Manager input and consultations in September and October. Program priorities will continue to include COVID-19 Case and Contact Management to support the fourth wave			

	and vaccine promotion and will also address recovery and service backlog priorities.
Recommendation:	Given the above assumptions, the current budget deficit is approximately \$700,000. Approximately \$350,000 of this amount represents the cost of five (5) Registered Practical Nurses to assist with the backlog of school vaccines. We are hopeful this cost will be covered by the Ministry as a COVID-19 extraordinary cost. Details from the Ministry should be forthcoming this fall.
	That leaves approximately \$350,000 as a deficit balance.
	Recommend increasing municipal funding up to 1.5% from municipalities and allocation of up to \$300,000 to be drawn from operating reserves to cover this deficit.
	As noted above, it is anticipated the Ministry of Health may reimburse HPEPH for extraordinary pandemic expenses which would impact the final amount required from operating reserves. However, for planning purposes, these funds need to be available to enable HPEPH to move forward on budget planning and execution of programs in 2022.



Report from Medical Officer of Health

- COVID-19 Update
 - Local Epidemiology
 - Case and Contact Management Update
 - Vaccine Rollout Update



Main Office - Belleville

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> TTY: 711 or 1-800-267-6511 hpePublicHealth.ca

June 28, 2021

Dr. Kieran Moore Chief Medical Officer of Health, Public Health 393 University Avenue, 21st Floor Toronto, ON M5G 2M2

Via email: kieran.moore@ontario.ca

Dear Dr. Moore.

On behalf of the Board of Health and all staff at Hastings Prince Edward Public Health (HPEPH), we wish to extend our most sincere congratulations on your recent appointment to the position of Chief Medical Officer of Health (CMOH) in Ontario.

HPEPH is grateful for your ongoing contributions to, and support of, public health initiatives in both the region and province. Your local leadership and support of regional collaboration has helped foster ongoing partnerships between public health units in the South East and beyond. Further, under your direction, collaborations in the areas of influenza, opioids, and Lyme disease have resulted in lasting linkages between several health care sectors - including but not limited to public health, community care, primary care, long-term care, hospitals, and paramedicine. These partnerships continue to grow and strengthen as we all work together to respond to the COVID-19 pandemic, and will prove beneficial as we work together to recover from the pandemic and maintain healthy communities in the South East.

Your support of a collaborative approach has been particularly meaningful for HPEPH, as we have worked together with Kingston, Frontenac, Lennox and Addington Public Health (KFL&A) and other regional partners in a variety of areas to ensure a consistent and efficient approach in areas such as communications, surveillance, enforcement, school guidance, and more. In addition, your leadership as the Program Director at the Queen's University Department of Public Health and Preventive Medicine has encouraged and facilitated placements of Resident Physicians at HPEPH for their public health and preventive medicine specialty training. This not only affords Residents the opportunity to gain experience in a local public health unit, it also enhances the clinical leadership and expertise available to HPEPH staff and communities served by HPEPH.

You have also supported HPEPH through times of transition in leadership, as Acting MOH. During this time, you contributed to the growth of meaningful partnerships with the primary care sector by initiating opportunities for Continuing Medical Education specific to public health. HPEPH has integrated this approach into our strategic plan by identifying community engagement as a key priority for the organization, with an aim to nurture meaningful relationships, increase awareness of the role of public health, and be a resource to the health care sector.

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On behalf of the team at HPEPH, thank you for your invaluable contributions to our region, and ongoing partnership. We look forward to continuing to work together as you assume your new role as CMOH and continue to help shape the public health landscape in Ontario.

Sincerely yours,

Piotr C/Jaza, MD, CPHI(C), CCFP, MPH, FRCPC

Medic Officer of Health and CEO Hastings Prince Edward Public Health

Jő-Anne Albert, Chair

Hastings Prince Edward Board of Health Hastings Prince Edward Public Health

Listing of Information Items Board of Health Meeting – September 1, 2021

- 1. Peterborough Public Health Letter to Christine Elliott re various funding dated June 23, 2021
- 2. Windsor-Essex County Health Unit Letter to Christine Elliott and Doug Ford re Appeal to the Province of Ontario re Public Health Funding dated June 17, 2021
- 3. North Bay Parry Sound District Health Unit Letter to Christine Elliott re Public Health Funding for 2022 dated June 24, 2021
- 4. Simcoe Muskoka District Health Unit Letter to Christine Elliott re Mitigation Funding for 2022 dated June 21, 2021
- 5. alPHa Letter to Paul Dube, Ombudsman re Ombudsman Annual Report Public Health Oversight dated June 30, 2021
- 6. Peterborough Public Health Letter to Christine Elliott re increased funding dated August 6, 2021
- 7. City of Toronto Letter to Toronto MPs, MPPs and Boards of Health re Response to COVID-19 June 2021 Update
- 8. Southwestern Public Health Letter to Christine Elliott re the continuation of mitigation funding for 2022, increase in base funding and extension of one-time funding dated July 20, 2021

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