

BOARD OF HEALTH MEETING

Wednesday, March 2, 2022 9:30 a.m. **-** 11:30 a.m. Virtual - ZOOM

To ensure a quorum we ask that you please RSVP (Regrets Only) to <u>clovell@hpeph.ca</u> or 613-966-5500, Ext 231

Hastings Prince Edward Public Health Main Office - 179 North Park Street, Belleville **Hastings Prince Edward Public Health**

2019 - 2023 Strategic Plan





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BOARD OF HEALTH MEETING AGENDA

Wednesday, March 2, 2022 9:30 to 11:30 a.m. Virtual ZOOM Meeting

- 1. CALL TO ORDER
- 2. ROLL CALL

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

4. APPROVAL OF THE AGENDA

5.	APPR	OVAL OF THE MINUTES OF THE PREVIOUS BOARD MEETING	
	5.1	Meeting Minutes of Tuesday, February 1, 2021	Schedule 5.1

- 6. BUSINESS ARISING FROM THE MINUTES
- 7. DEPUTATIONS None

8. COMMITTEE REPORTS

- 8.1 Finance Committee - Bill
 - 8.1.1 2021 Fourth Quarter Summary Schedule 8.1.1 8.1.2 Annual Service Plan Schedule 8.1.2 Schedule 8.1.3
 - 8.1.3 Population Figures and Levy Calculation

9. REPORT OF THE MEDICAL OFFICER OF HEALTH

10. STAFF REPORTS

10.1 2021 AODA Report - Shelly Brown Schedule 10.1 10.2 2021 Health and Safety Report - Shirley Davis Schedule 10.2 10.2.1 Health and Safety Corporate Statement Schedule 10.2.1 10.2.2 Violence in the Workplace Corporate Statement Schedule 10.2.2 10.3 2021 Privacy Report - Nancy McGeachy Schedule 10.3 10.4 2021 Enforcement Report, Roberto Almeida Schedule 10.4 10.5 Radon Report - Andrew Landy Schedule 10.5 10.6 Health Promotion Topics - Prioritization Exercise - Veronica Montgomery Schedule 10.6 11. CORRESPONDENCE AND COMMUNICATIONS 11.1 Letter to Christine Elliot re Oral Health Advocacy Schedule 11.1 12. NEW BUSINESS Schedule 13.0 13. **INFORMATION ITEMS** (Available for viewing online at <u>hpePublicHealth.ca</u>)

14. DATE OF NEXT MEETING - Wednesday, May 4, 2022 at 9:30 a.m.

15. ADJOURNMENT



BOARD OF HEALTH MEETING MINUTES

Tuesday, February 1, 2022 Hastings Prince Edward Public Health (HPEPH) Virtual Via ZOOM

Present:

Ms. Jo-Anne Albert, Mayor, Municipality of Tweed, County of Hastings, Chair Dr. Jeffrey Allin, Provincial Appointee Mr. Stewart Bailey, Councillor, County of Prince Edward Mr. Andreas Bolik, Councillor, County of Prince Edward Mr. Terry Cassidy, Councillor, City of Quinte West Dr. Craig Ervine, Provincial Appointee Mr. Sean Kelly, Councillor, City of Belleville Mr. Michael Kotsovos, Councillor, City of Quinte West Ms. Jan O'Neill, Mayor, Municipality of Marmora and Lake, County of Hastings, Vice-Chairp

Mr. Bill Sandison, Councillor, City of Belleville

Also Present: Dr. Ethan Toumishey, Acting Medical Officer of Health and CEO

- Ms. Valerie Dunham, Director of Corporate Services/Associate CEO
- Mr. Eric Serwotka, Director of Community Programs
- Ms. Shelly Brown, New Director of Community Programs

Ms. Catherine Lovell, Executive Assistant

1. CALL TO ORDER

Dr. Toumishey called the meeting to order at 9:35 a.m.

ROLL CALL 2.

Board Secretary completed a roll call.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

There was no disclosure of pecuniary interest.

4. **ELECTION OF CHAIR AND VICE-CHAIR**

Dr. Toumishey called for nominations for the position of Chair.

Jan O'Neill stated, "I nominate Jo-Anne Albert for election to the position of Chair". Dr. Toumishey asked Jo-Anne is she was willing to be nominated to the position of Chair, to which Jo-Anne responded yes.

Dr. Toumishey asked if there were any other nominations for the position of Chair. There were none. Dr. Toumishey declared nominations closed and Jo-Anne Albert was elected to the position of Chair by acclamation.

Jo-Anne assumed her position as Chair and called for nominations for the position of Vice-Chair. Jo-Anne stated, "I nominate Jan O'Neill for election to the position of Vice-Chair". Chair Albert asked Jan if she was willing to be nominated to the position of Vice-Chair, to which Jan responded yes.

Chair Albert asked if there were any other nominations for the position of Vice-Chair. There were none. Chair Albert declared nominations closed and Jan O'Neill was elected to the position of Vice-Chair by acclamation.

5. ELECTION OF COMMITTEE MEMBERS

Chair Albert asked members if anyone would like to change the committee they are on.

Finance Committee:	Stewart Bailey Craig Ervine	Terry Cassidy Bill Sandison	Jo-Anne Albert
Governance Committee:	Andreas Bolik Jan O'Neill	Jeffrey Allin Sean Kelly	Michael Kotsovos Jo-Anne Albert (ex-officio)
		Ocarritely	

MOTION:

Moved by: Stewart Seconded by: Craig

THAT the Finance and Governance committees be comprised of the members as they currently stand. CARRIED

6. APPROVAL OF AGENDA

MOTION:

Moved by: Bill Seconded by: Jan

THAT the agenda for the Board of Health (Board) meeting on Tuesday, February 1, 2022 be approved as circulated. CARRIED

7. CLOSED SESSION

MOTION:

Moved by: Stewart Seconded by: Craig

THAT the Board of Health convene in closed session for the purpose of a discussion of personal matters about an identifiable individual, including municipal or local board employees, as it relates to Section 239 (2) (b) of the Municipal Act. CARRIED

8. MOTIONS ARISING FROM CLOSED SESSION

MOTION:

Moved by: Craig Seconded by: Terry

THAT the Board endorse the actions approved in the Closed Session and direct staff to take appropriate action. CARRIED

At this point in the meeting, Chair Albert announced that Dr. Ethan Toumishey has been unanimously elected as our newly appointed Medical Officer of Health and offered her congratulations on behalf of the Board.

9. APPROVAL OF MINUTES OF PREVIOUS BOARD MEETING – December 1, 2021

MOTION:

Moved by: Bill Seconded by: Craig

THAT the minutes of the regular meeting of the Board held on December 1, 2021 be approved as circulated. CARRIED

10. BUSINESS ARISING FROM MINUTES

10.1 Proposed 2022 Board of Health Meeting Schedule

There was discussion around two of the meeting dates, December 1 for the Board of Health and November 16 for the Finance Committee. There was consensus to mark these dates as "To be determined" due to the municipal election and the uncertainty of council appointments.

MOTION:

Moved by: Andreas Seconded by: Stewart

THAT the 2022 Board of Health meeting schedule be approved with the noted changes. CARRIED

11.DEPUTATIONS - None

12.COMMITTEE REPORTS - None

13. REPORT OF THE MEDICAL OFFICER OF HEALTH

- Dr. Toumishey reviewed the local and provincial epidemiology noting that vaccinations are at 81% for the 5 and over age group and 86% for 12 and over age group.
- Dr. Toumishey noted this is truly a community effort and wished to thank all of our partners and staff who have helped public health get to this point. He continues to urge residents to access their third dose as soon as they are eligible.
- We continue to work closely with our school community partners to ensure a safe and healthy return to school. Public health measures have been effective at limiting the spread of COVID-19 in the schools.
- We are beginning to see signs of stabilization, the positivity rate has fallen and new admissions to hospitals have stabilized with shortened lengths of stay. Hence, we are seeing a gradual easing of restrictions.

MOTION:

Moved by: Craig Seconded by: Sean

THAT the report of the Medical Officer of Health be received as presented. CARRIED

14. STAFF REPORTS

14.1 Land Acknowledgement

- Veronica Montgomery explained the changes to the Land Acknowledgement presented today. The term "uninvited guests" has been removed but we have kept the word "unceded".
- The next step is to develop policies around the use of the statement within the organization.

MOTION:

Moved by: Terry Seconded by: Stewart

THAT the Land Acknowledgement statement be approved as circulated. CARRIED

14.2 Oral Health Program Update

- The Oral Health program provides screening services to our area schools in addition to providing clinics for children and youth through the Healthy Smiles program and to seniors through the Ontario Seniors Dental Care program (OSDCP).
- Due to COVID-19 the school screening program was deferred in 2021.

Minutes of Board of Health Meeting

- Through discussion it was noted there is a huge gap between youth and seniors and even though there is the OSDCP, many seniors fall just above the net income limit where they would be able to access the program.
- Seniors who have a net income of \$22,200 for a single and \$37,100 for a couple or less can access the program. If dentures are needed there is usually a small fee that needs to be paid.
- Through discussion it was noted the homeless community tends to get left out and is there anything we can do for them. Shelly noted the dental vans are meant to be able to go out into the community, as suggested to Grace Inn shelter and Bridge Street United Church, as well as other venues where needed.
- Consensus around the table was to send a letter to the Ministry advocating for more funding and a comprehensive approach to dental care.

MOTION:

Moved by: Stewart Seconded by: Jeffrey

THAT the staff reports be received as presented. CARRIED

MOTION:

Moved by: Terry Seconded by: Bill

THAT the Board of Health write a letter to the Ministry of Health advocating for more funding to support Public Health's Oral Health program as a component of a comprehensive oral health strategy.

15. CORRESPONDENCE AND COMMUNICATIONS - None

16. NEW BUSINESS

16.1 Annual Borrowing By-Law of up to \$1M

MOTION

Moved by: Bill Seconded by: Stewart

THAT the Board of Health approve the annual borrowing by-law of up to \$1,000,000. CARRIED

17. INFORMATION ITEMS

Chair Albert drew the Board's attention to the information items listed within the agenda and can be accessed on the HPEPH website.

MOTION

Moved by: Michael Seconded by: Jan

THAT the Board of Health receive the information items as circulated. CARRIED

18. DATE OF NEXT MEETING – Wednesday, March 2, 2022

19. ADJOURNMENT

MOTION:

Moved by: Stewart Seconded by: Jan

THAT this meeting of the Board be adjourned at 11:20 a.m. CARRIED

Jo-Anne Albert, Chair of the Board



То:	Hastings Prince Edward Board of Health
Prepared by:	Valerie Dunham, Director of Corporate Services/Associate CEO
Approved by:	n/a
Date:	Wednesday, March 2, 2022
Subject:	Fourth Quarter (Q4) Summary - 2021
Nature of Board Engagement	 For Information Strategic Discussion Board approval and motion required Compliance with Accountability Framework Compliance with Program Standards
Action Required:	Board of Health to review and approve receipt of the Summary of Revenues & Expenses fond the period from January 1 to December 31, 2021.
Background:	 The Summary of Revenues and Expenses for the period January 1 to December 31, 2021 is attached for review by the Finance Committee. These are unaudited figures and may be subject to change pending the audit as well as feedback from the Ministry of Health (Ministry). Highlights of the summary include the following. Mandatory Programs variance reflects the reallocation of expenses required to COVID-19 for General Program and Vaccine Rollout expenses that were covered within the Hastings Prince Edward Public Health (HPEPH) regular operating budget. The Ministry annual and one-time Grants includes the School-Focused Nursing contract (\$800,000), MOH Compensation Grant (\$118,700) and the Public Health Inspector Practicum Grant (\$10,000). The balance of \$1,523,767 represents extraordinary COVID-19 costs that could not be covered within the regular budget. The Healthy Babies Healthy Children (HBHC) program has an April to March fiscal year. The deficit balance at December 31 is a timing issue. By March 31, it is anticipated that the program will not be in a deficit position. The Federal Grants programs also have an April to March fiscal year. Revenues available at December 31 are carried forward to the 2022 first quarter. By March 31, it is anticipated that these programs will be balanced. Revenue Variances – Grants received for extraordinary COVID-19 expenses and the extension of the School-Focused Nursing program explain the significant variance in one-time grants. By receiving these grants, HPEPH did not need to transfer funds from reserves. Expenditure recoveries were below budget due to continued service cancellations. Expense Variances – The variances in expenses for the year reflect the ongoing changes and demands of the organization to implement our COVID-19 response. Savings in staff training, travel, office expenses and materials and supplies are a direct result of the program changes, lockdowns and remote work during the year.

	 Overages on salaries and wages and staff benefits reflect the costs of additional staff hired during the year as well as overtime costs. Additional building occupancy costs were incurred due to rental fees for the storage of mass immunization supplies and vaccine clinics in Bancroft. Professional fees are over budget primarily due to increased dental services in the Seniors Dental program where services could be increased due to savings in supplies and travel. In addition, legal costs were incurred for COVID-19 enforcement activities and liability insurance increased by 14%. Higher communication costs reflect the addition of more cell phones for staff and teleconferencing expenses. The capital expenditures expense of \$260,000 reflects the transfer of municipal funds to the building reserve for future building expenses.
Reviewed By:	Dr. Ethan Toumishey, Acting Medical Officer of Health & CEO

ASTINGS PRINCE EDWARD PUBLIC HEALTH	nmary of Revenues & Expenses for the period January 1 - December 31, 2021
HASTINGS PRII	Summary of Re

Summary of Revenues & Expenses for the perioa January 1 -For Board of Health Review and Approval - March 2, 2022

	Mi	nistry of Healt	h - Accountab	Ministry of Health - Accountability Agreement	t	Other G	Other Grants and Contracts	itracts		Totals and Budget Analysis	dget Analysis	
	Mandatory Programs	COVID-19 General Program	COVID-19 Vaccine Program	100% Seniors Dental Program	TOTAL Ministry of Health Programs	Ministry of Health Annual and one time Grants	HBHC (April-March)	Federal Grants (April-March)	YEAR TO DATE TOTAL	ANNUAL BUDGET	YTD Budget Variance	YTD Actuals as % of budget (12/12 = 100%)
REVENUES												
Ministry of Health Mandatory and 100% Programs	9,204,700			931,300	10,136,000				10,136,000	10,136,000	0	100%
Ministry of Health Annual and one time grants					0	2,452,467			2,452,467	701,500	(1,750,967)	350%
Ministry of Health Mitigation Funding	1,120,000				1,120,000				1,120,000	1,120,000	0	100%
Municipal Levies	3,439,793				3,439,793				3,439,793	3,439,788	(5)	100%
Ministry of Children, Community & Social Services					0		1,179,801		1,179,801	1,160,543	(19,258)	102%
Federal Grants					0			161,177	161,177	128,988	(32,189)	125%
Expenditure Recoveries	58,526			2,408	60,934				60,934	98,000	37,066	62%
Transfer from Reserves					0				0	237,181	237,181	%0
Total Revenues	13,823,019	0	0	933,708	14,756,727	2,452,467	1,179,801	161,177	18,550,172	17,022,000	(1,528,172)	109%
EXPENSES												
Salaries and Wages	4,611,112	1,972,229	2,270,368	187,511	9,041,220	2,137,503	901,327	65,977	12,146,027	10,758,000	(1,388,027)	113%
Staff Benefits	1,284,628	482,184	547,242	56,258	2,370,313	293,984	260,160	21,368	2,945,825	2,920,000	(25,825)	101%
Staff Training	59,466				59,466		378		59,844	120,000	60,156	50%
Travel Expenses	54,339	8,501	50,994		113,834		6,815	600	121,249	214,000	92,751	57%
Building Occupancy	983,280	5,500	35,468	32,725	1,056,973		11,250		1,068,223	1,008,000	(60,223)	106%
Office Expenses, Printing, Postage	26,441				26,441		1,500		27,941	105,000	77,059	27%
Materials, Supplies	271,087	17,848	142,450	62,974	494,359	3,576		16,544	514,479	751,000	236,521	%69
Professional & Purchased Services	230,470	57,288	1,582	571,012	860,351		250		860,601	630,000	(230,601)	137%
Communications Costs	110,299	2,277	3,907	4,000	120,483	17,404	11,125		149,013	132,000	(17,013)	113%
Information Technology	231,071	54,222	48,764	19,228	353,286		18,625		371,911	384,000	12,089	67%
Capital Expenditures	260,000				260,000				260,000	0	(260,000)	%0
Total Expenses	8,122,195	2,600,048	3,100,775	933,708	14,756,726	2,452,467	1,211,430	104,489	18,525,112	17,022,000	(1,503,112)	109%
VARIANCE	5,700,824	(2,600,048)	(3,100,775)	(0)	0	0	(31,629)	56,688	25,060	0	25,060	



То:	Hastings Prince Edward Board of Health
Prepared by:	Valerie Dunham, Director of Corporate Services/Associate CEO
Approved by:	n/a
Date:	Wednesday, March 2, 2022
Subject:	Annual Service Plan Budget
Nature of Board Engagement	 For Information Strategic Discussion Board approval and motion required Compliance with Accountability Framework Compliance with Program Standards
Action Required:	Board approval and motion required.1. THAT the Board of Health approve the Annual Service Plan for submission to the Ministry of Health.
Background:	 In December 2021, the Board of Health approved the consolidated budget for Hastings Prince Edward Public Health (HPEPH). Since that time, we have received the forms from the Ministry of Health for the submission of our Annual Service Plan (ASP) for 2022. The purpose of this briefing note is to provide the Board of Health background information regarding highlights of the ASP changes and any budget implications. Highlights are as follows: The Ministry of Health is providing up to 1% growth funding for 2022. For HPEPH, this means that we may receive an increase of \$92,047. Under the terms of the ASP, HPEPH is applying for one-time funding in the following categories. Extraordinary costs COVID-19 General Program - \$520,000 Request for staffing and direct program costs for a dedicated team for Covid-19 Case and Contact Management Extraordinary costs COVID-19 Vaccine Program - \$750,000 Request for staffing and direct program costs for continued vaccines for priority populations, boosters, children aged 2 to 4 and transition from mass immunization clinics to mobile activities Pandemic Recovery/Resumption of Public Health Programs and Services - \$550,000 Request for nursing and related staff to catch up on outstanding school and childhood vaccines delayed due to the pandemic. New Purpose-Built Vaccine Refrigerators - \$10,000 Request for the replacement of one vaccine fridge Public Health Inspector (PHI) Practicum Program - \$36,000 Request for the reimbursement of salaries and benefits for two PHI practicum students during the summer of 2022.

	 The one-time requests are consistent with the budget approved by the Board of Health in December for one-time extraordinary COVID-19 costs and a transfer from municipal reserves if required. (Total of \$1,820,000) Two exceptions include the PHI Practicum Program which was originally budgeted at \$10,000 and the Fridge replacement which was not included in the original budget. Ontario Seniors Dental Care Program - The Board expressed considerable concern during the February meeting about community needs and the lack of funding for the Ontario Seniors Dental Care Program. A significant increase has been requested in the ASP in the amount of \$248,900 which represents an increase of 27% in this program area. This increase reflects the following requests. Increased Dentist fees by \$110,000. Increased provision for specialists, denturists and denture fees from \$160,000 to 250,000 for a net increase of \$90,000 Increased allocation of staff time including a dedicated Oral Health manager – \$48,900 increase A deficit balance will be reflected in the program which will then be considered for funding by the Ministry.
Recommendation:	That the Board of Health supports and approves the Annual Service Plan submission as discussed at the Finance Committee.
Reviewed By:	Dr. Ethan Toumishey, Acting Medical Officer of Health



То:	Hastings Prince Edward Board of Health
Prepared by:	Valerie Dunham, Director of Corporate Services/Associate CEO
Approved by:	N/A
Date:	Wednesday, March 2 2022
Subject:	Population Figures and Levy Calculations
Nature of Board Engagement	 For Information Strategic Discussion Board approval and motion required Compliance with Accountability Framework Compliance with Program Standards
Action Required:	 Board of Health to make a resolution as such: 1. THAT the Board of Health develops and implements a policy outlining that updated population figures released in the Stats Canada Population Census will become effective the January following the release of the population figures.
Background:	In 2018, the Board of Health undertook a review of the method applied to calculate the population figures used in the calculation of municipal levies. It was decided the population figures released by Statistics Canada in the regular Census would be used for this purpose.
	At the time, there was no consideration of the effective date for this change.
	Given that the results of the 2021 Census are now available, a decision is required from the Board when the effective date will be to implement any new population figures resulting from Census data. For 2021, municipalities were alerted in September about the rate of change for levy calculations for the calendar year 2022. It is anticipated that municipal budgets have been based on this initial sharing of information and anticipated costs. Implementing the 2021 Census data impacts the municipal levies from a decrease of 2.4% to an additional 2%. (See attached calculation sheet.)
	Given that there may be significant adjustments due to changing population figures every 5 years in the Census, it is recommended that the effective date to change the population figures for the calculation of municipal levies be established as the January following the release of the census data. This will provide municipalities with advance notice of any changes in the levy calculation so they can prepare accordingly. This approach would eliminate having an in- year adjustment during the year the Census data is released.
Recommendation:	HPEPH recommends that the Board of Health develops and implements a policy outlining that updated population figures released in the Stats Canada Population Census will become effective the January following the release of the population figures. Given this approach population figures used for the levy calculation in 2022 would remain as the 2016 population figures. 2023 budget figures would be based on the 2021 Stats Canada population figures.
Reviewed By:	Dr. Ethan Toumishey, Acting Medical Officer of Health & CEO

HASTINGS PRINCE EDWARD PUBLIC HEALTH 2022 - Calculation of Municipal Levy

Municipal levy for 2022 includes a 1.5% increase as approved by the Board of Health on December 1, 2021.

Allocation of municipal levy based on 2016 Statistics Canada population figures.

Revenue assumptions include mitigation funding from Ministry of Health in the amount of \$1,120,000 and allocation of up to \$300,000 from operating reserves to balance budget. Expenditure Recoveries refer to sales of food handler courses, vaccines, nicotine replacement therapy, interest earnings and other misc. recoveries.

Potential impact of population figures resulting from 2021 Statistics Canada Census shown in last columns

Contributing		2021 Levy			2022 - Us	2022 - Using 2016 Census Data	sus Data		202	2 - Using 20.	2022 - Using 2021 Census Data	ata	% Change	TOTAL % Change
Municipalities	Population	Population % of Total	Levy	Population % of Total	% of Total	2022 Levy	\$ Change	% Change	Population % of Total	% of Total	2022 Levy	\$ Change	2016 vs 2022 data	with 2021 Data
	158,667		100.00% 3,439,788	158,667	100.00%	3,491,385	51,597	1.5%	168,915	100.00%	100.00% 3,491,385	51,597	%0	
City of Belleville	50,720	32.0%	1,099,574	50,720	32.0%	1,116,067	16,494	1.5%	55,071	32.6%	1,138,289	22,222	2.0%	3.5%
City of Quinte West	43,577	27.5%	944,718	43,577	27.5%	958,889	14,171	1.5%	46,560	27.6%	962,371	3,482	0.4%	1.9%
Hastings County	39,630	25.0%	859,150	39,630	25.0%	872,038	12,887	1.5%	41,580	24.6%	859,437	(12,601)	-1.4%	0.0%
Prince Edward County	24,740	15.6%	536,346	24,740	15.6%	544,391	8,045	1.5%	25,704	15.2%	531,288	(13,103)	-2.4%	-0.9%
TOTAL			3,439,788			3,491,385					3,491,385	0	0%	



То:	Hastings Prince Edward Board of Health
Prepared by:	Debbie Skalba, Chair, AODA Committee
Approved by:	Shelly Brown, Director of Community Programs
Date:	Wednesday, March 2, 2022
Subject:	AODA Committee 2021 Year End Report
Nature of Board Engagement	 For Information Strategic Discussion Board approval and motion required Compliance with Accountability Framework Compliance with Program Standards
Action Required:	The attached report is presented for information purposes for the Board of Health regarding compliance with AODA. No action is required.
Background:	The <u>Accessibility for Ontarians with Disabilities Act</u> (AODA) sets out a process for developing and enforcing accessibility standards. The goal of the AODA and the Standards is to make the province accessible for all Ontarians with physical and mental disabilities by 2025. The purpose of the AODA Committee is to ensure compliance with the requirements of the AODA. The Committee works to identify, remove and prevent barriers to people with disabilities who work at or use the services of Hastings Prince Edward Public Health. The attached report outlines accomplishments and progress of the Committee towards the achievement of the accessibility plan during 2021.
Reviewed By:	Dr. Ethan Toumishey, Medical Officer of Health & CEO

Schedule 10.1



AODA Committee

2021 Year End Report

Prepared by: Debbie Skalba, AODA Chair and Shelly Brown, Director Date: February 11, 2022



Background

The AODA is a complex and evolving multi-year piece of <u>legislation</u>. The goal of the AODA and the Standards is to make the province accessible for all Ontarians with physical and mental disabilities by 2025.

Purpose of Report

The objective of the 2021 Year End report is to provide an overview of the progress and measures taken by Hastings Prince Edward Public Health (HPEPH) to improve accessibility. This report provides an update on the implementation of the Accessibility for Ontarians with Disabilities Act (AODA) Work plan 2018-2021.

The purpose of HPEPH's AODA committee, is to ensure compliance with the requirements of the AODA and to ensure all residents in Hastings and Prince Edward Counties have equal access to services offered by HPEPH. HPEPH will deliver programs and services in a manner that respects the dignity and independence of persons with disabilities.

The committee's role is to identify, remove and prevent barriers to people with disabilities who work at, or use the services of HPEPH.

The 2021 AODA committee is made up of the following members:

Debbie Skalba (Chair)	Becky Stone	Eric Serwotka
Shelly Brown	Priynka Patil	Tammy Staffen
Maureen Hyland		



2021 Work Plan Activities

During 2021, the AODA committee was unable to meet in person due to the ongoing response to the COVID-19 pandemic. The committee *was* able to keep accessibility on the forefront as such the following activities/actions were taken:

I. Accessibility Training

HPEPH is committed to ensuring that all staff are aware of current initiatives, and have access to appropriate AODA resources, therefore:

- A new AODA resource "Tips for Booking an ASL Interpreter" was developed and communicated to staff.
- National AccessAbility Week materials were shared with all staff via One-Voice internal newsletter.

II. Accessible Customer Service

HPEPH strives to ensure our clients, stakeholders, and staff have accessible options at all points of service delivery. Examples of this work is demonstrated by:

- Bringing forwarding resources such as "Tips for Planning Accessible meeting/clinics" to the manager responsible for booking COVID-19 clinic sites.
- Providing accessible service for all clients attending HPEPH led COVID-19 clinics.

III. Accessible Information and Communications

HPEPH has worked diligently to provide a fully accessible platform that can now host accessible web content created prior to 2021 and conforms to WCAG 2.0 level AA. It was also decided to add an Accessible Service content box to the opening page of HPEPH's website. This will ensure that accessibility information does not get lost in COVID-19 or other front page content.



HPEPH also responded to a request for information to be provided in an alternate format.

IV. Design of Public Spaces

HPEPH has procedures in place to prevent service disruptions to the accessible parts of our building and public spaces. The following preventative actions were taken:

• Inspection of all Accessible Elements was completed by the Building Maintenance Operator with no outstanding issues brought forward.

V. Compliance Report

The AODA Chair, in conjunction with the Director of Corporate Services, completed and submitted the 2021 Accessibility Compliance Report to the Ministry for Seniors and Accessibility.

We are committed to providing accessible publications, programs and services to all. For assistance please call 613-966-5500; TTY: 711 or email <u>accessibility@hpeph.ca</u>. For more information, please visit www.hpePublicHealth.ca.



То:	Hastings Prince Edward Board of Health
Prepared by:	Shirley Davis and Sandy Stevenson, Co-Chairs Joint Health & Safety Committee
Approved by:	Valerie Dunham, Director of Corporate Services/Associate CEO
Date:	Wednesday, March 2, 2022
Subject:	Occupational Health and Safety Report 2021
Nature of Board Engagement	 For Information Strategic Discussion Board approval and motion required Compliance with Accountability Framework Compliance with Program Standards
Action Required:	Request the Board of Health accept the 2021 Health and Safety Report including endorsement of the organizational Health and Safety and Workplace Violence Statements.
Background:	As per the Public Health Accountability Framework, "the board of health shall comply with all legal and statutory requirements". The purpose of this report is to assure the Board of Health that Hastings Prince Edward Public Health (HPEPH) strives to be compliant with the Occupational Health and Safety Act (OHSA). HPEPH is committed to working co-operatively with unionized staff to organize and conduct a joint health and safety committee in accordance with the OHSA. The committee is dedicated to maintaining and improving standards of health and safety throughout HPEPH in order to prevent accident, injury and illness, and to promote overall employee safety. Key Activities in 2021 • Held 4 planned meetings: - April meeting cancelled and virtual option for all others due to COVID • COVID continued to present challenging issues to be addressed including but not limited to: - physical distancing - screening - hand hygiene - cleaning/infection control within our facilities - personal protective equipment (PPE) for staff
	 on site immunization clinics working remotely Audio/video intercom was installed to communicate with clients in the front vestibule. When services were being provided by appointment only, the reception team was able to release our locked front door to provide access after screening clients.

HASTINGS PRINCE EDWARD PUBLIC HEALTH POLICIES AND PROCEDURES

Section:	HEALTH AND SAFETY
Sub Section:	Corporate Statements
Policy Title:	Health and Safety Statement
Approved By:	Hastings Prince Edward Board of Health
Date:	March 2, 2022

PURPOSE:

To provide a safe and healthy workplace and ensure compliance with the Occupational Health and Safety Act (OHSA).

POLICY:

- 1.0 Hastings Prince Edward Public Health (HPEPH) is committed to providing and maintaining a safe and healthy working environment in order to prevent occupational illness and injury in the workplace. The management team at HPEPH is accountable to ensure that a workplace health and safety program is implemented in accordance with the OHSA.
- 2.0 To fulfill this commitment, HPEPH will:
 - a. comply with the legislative requirements of the Occupational Health and Safety Act & Regulations, Workplace Safety and Insurance Act and other relevant laws regarding health and safety;
 - b. develop policies, procedures or protocols as required for health and safety in the workplace;
 - c. provide employees with health and safety training and education specific to job requirements;
 - d. ensure that all employees work in accordance with OHSA legislative requirements and HPEPH safety procedures and practices;
 - e. ensure that each management staff takes responsibility to ensure safe and healthy work conditions are maintained and unsafe conditions or violations are corrected in a timely manner, or where applicable, that preventive measures are implemented;
 - f. develop effective means of communication among all employees at HPEPH regarding health and safety matters; and
 - g. conduct an annual review of the health and safety program.

Application

This policy applies to all employees, students, volunteers and visitors to HPEPH. This policy will be reviewed, signed and dated annually.

Legislation

Procedures and decisions related to this policy shall comply with the Occupational Health and Safety Act, Workplace Safety and Insurance Act and other relevant laws regarding health and safety.

Created: June 2010 Revised: June 2013 June 2014 September 2015 October 2017 March 6, 2019 April 1, 2020 March 3, 2021 March 2, 2022

HASTINGS PRINCE EDWARD PUBLIC HEALTH POLICIES AND PROCEDURES

Section:	HEALTH AND SAFETY
Sub Section:	Corporate Statements
Policy Title:	Workplace Violence Statement
Approved By:	Hastings Prince Edward Board of Health
Date:	March 2, 2022

In keeping with the Occupational Health and Safety Act, the management of Hastings Prince Edward Public Health (HPEPH) is committed to protecting staff from abusive or violent behaviour and will take all reasonable precautions to prevent violence and protect employees from acts of violence in the workplace.

Workplace Violence Defined:

Any act or attempted act of physical force towards a person in the workplace or any statement that may reasonably be interpreted as a threat of physical force towards a person in the workplace. This includes actions or statements, regardless of intent, where it should have reasonably been known that it could be perceived as a threat of violence.

As per the Workplace Violence and Risk Assessment policy:

- Management will provide training about workplace violence prevention to all staff, appoint a workplace violence coordinator and conduct workplace hazard assessments.
- Where events are escalating or appear to have the potential to become violent, staff are
 expected to take any reasonable actions to diffuse, avoid or remove themselves from potential
 harm.
- In threatening or violent situations staff should call the authorities (e.g. police or EMS) for immediate help first and contact his or her manager after the immediate situation is resolved.
- When past abuse or violent behaviours are a risk factor, staff will be informed as required and the manager will take reasonable precautions or make changes to the service delivery to protect staff.

When threatening or violent events occur, staff shall inform their supervisor as soon as possible. Upon notification, HPEPH management will;

- Take immediate action as needed and reasonable to protect staff.
- Investigate, report and deal with incidents of workplace violence in a timely manner. The complainant and alleged offender shall be treated fairly while preserving the dignity and self-respect of all persons involved.
- Maintain information confidential to the degree it does not interfere with the investigation.

Workplace violence is not condoned in any way from staff and will be dealt with using corrective action up to and including termination. Where the abusive person is a member of the public appropriate action may include issuing a no trespassing notice, withdrawal of services, severing the relationship or any other action necessary to protect the security of staff.

Application

This policy applies to all employees, students, volunteers, suppliers, clients, visitors and anyone else on our premises or conducting business with HPEPH. This policy will be reviewed, signed and dated annually.

> Created: July 2010 Revised: April 2013 September 2015 October 2017 March 6, 2019 April 1, 2020 March 3, 2021 March 2, 2022

Jo-Anne Albert, Board of Health Chair



То:	Hastings Prince Edward Board of Health
Prepared by:	Nancy McGeachy – Privacy Officer, Chief Nursing Officer, Program Manager
Approved by:	Dr. Ethan Toumishey, Acting Medical Officer of Health
Date:	Wednesday, March 2, 2022
Subject:	2021 Privacy Report
Nature of Board Engagement	 For Information Strategic Discussion Board approval and motion required Compliance with Accountability Framework Compliance with Program Standards
Action Required:	No action required.
Background:	As per the Public Health Accountability Framework, "the board of health shall comply with all legal and statutory requirements". The purpose of this report is to assure the Board of Health that Hastings Prince Edward Public Health (HPEPH) strives to be compliant with privacy legislation including the Personal Health Information Protection Act (PHIPA) and the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA).
	Privacy Program
	HPEPH is committed to respecting privacy, safeguarding confidential information and ensuring the security of the personal health information (PHI) and personal information (PI) that it collects, stores, and maintains. The objectives of the privacy program is to:
	1. Foster a culture of privacy within public health
	 Ensure privacy and security is incorporated into all public health programs and services
	3. Ensure compliance with privacy legislation
	HPEPH's privacy program is delivered and managed by the Privacy and Security Officer. Duties and responsibilities of the Privacy and Security Officer include implementing policies and procedures, arranging staff education and training, ensuring mechanisms and processes are in place to safeguard the privacy of individuals, and to respond to any inquiries and requests for information. As well, the Privacy and Security Officer chairs the Privacy and Security Committee.
	 <u>Key Activities for 2021</u> The Annual Public Health Statistical Reports for 2021 were completed and submitted to the Information & Privacy Commissioner (IPC) of Ontario in February 2022. The following statistics were reported to the IPC: HPEPH responded to 4 requests for information under the Freedom of Information Act

	 There were 3 privacy breaches in which information was disclosed without an individual's authority "Unauthorized disclosure was through misdirected faxes" - 0 "Unauthorized disclosure was through misdirected emails - 2 "Unauthorized disclosure was through other means -1
	 None of the above breaches met the criteria for mandatory reporting to the IPC. HPEPH responded to 1 written request for access to PHI
2.	One Privacy Impact Assessments (PIA's) was completed for new programs or services developed and implemented in 2021. PIA's are conducted to help identify actual/potential risks an initiative, program or technology poses to PHI.



То:	Hastings Prince Edward Board of Health
Prepared by:	Roberto Almeida, Program Manager
Approved by:	Shelly Brown, Director of Community Programs
Date:	Wednesday, March 2, 2022
Subject:	Enforcement Report
Nature of Board Engagement	 For Information Strategic Discussion Board approval and motion required Compliance with Accountability Framework Compliance with Program Standards
Action Required:	No action required.
Background:	The Ontario Public Health Standards requires boards of health to publicly disclose results of all inspections or information in accordance with the Consumption and Treatment Services Compliance and Enforcement Protocol, 2021 (or as current); the Food Safety Protocol, 2018 (or as current); the Infection Prevention and Control Complaint Protocol, 2018 (or as current); the Infection Prevention and Control Disclosure Protocol, 2018 (or as current); the Infection Prevention and Control Protocol, 2018 (or as current); the Infection Prevention and Control Disclosure Protocol, 2018 (or as current); the Infection Prevention and Control Protocol, 2018 (or as current); the Infection Prevention and Control Protocol, 2018 (or as current); the Infection Prevention and Control Protocol, 2018 (or as current); the Infection Prevention and Control Protocol, 2018 (or as current); the Infection Prevention and Control Protocol, 2018 (or as current); the Infection Prevention and Control Protocol, 2018 (or as current); the Infection Prevention and Control Protocol, 2018 (or as current); the Infection Prevention and Control Protocol, 2018 (or as current); the Infection Prevention and Control Protocol, 2018 (or as current); the Infection Prevention and Control Protocol, 2018 (or as current); the Recreational Water Protocol, 2018 (or as current); the Safe Drinking Water and Fluoride Monitoring Protocol, 2018 (or as current); the Tanning Beds Protocol, 2018 (or as current); and the Tobacco, Vapour and Smoke Protocol, 2018 (or as current). Enforcement activities are regularly presented to the Hastings Prince Edward (HPEPH) Board of Health once per year at the March meeting outlining the previous year's activities. This report presents a summary of inspections and enforcement activity between January 1 and December 31, 2021.
Comments:	 Starting in 2022, HPEPH has also started posting charges and convictions for COVID-19 related offences on a special page on our website: https://hpepublichealth.ca/charges-convictions/. The 2021 charges list, including known resolved ones, is enclosed as Appendix A to this report. 1. Tobacco Enforcement Officers completed Smoke-Free Ontario Act (SFOA) inspections, including: 1 compliance check to ensure area retailers are not providing tobacco or vapour products to a person who is less than 19 years of age 11 inspections to ensure tobacco and vapour product vendors follow display and promotion restrictions 29 inspections to ensure all secondary schools, public places, workplaces, work vehicles, and other prescribed areas (e.g. campuses, hospital property, sporting areas, outdoor restaurant/bar patios, playgrounds) meet the following: 100% smoke-free
	 have "no smoking/no vaping" signs posted; and

do not contain ashtrays
The SFOA inspections resulted in 7 charges and 14 warnings laid during this period:
 1 ticket was issued for sell/supply tobacco or vapour products to a person who is less than 19 years old 1 ticket was issued for smoke/hold lighted tobacco in enclosed
 workplace or public place 2 tickets were issued for failure of employer to ensure no ashtrays or similar equipment
 1 ticket was issued for permit display of vapour products in place where sold or offered for sale
 1 ticket was issued for offer to sell vapour product in a prohibited place nicotine higher than 20mg/ml 1 ticket was issued for offer to sell vapour product in a prohibited place
 1 ticket was issued for offer to sell vapour product in a prohibited place – flavours not permitted
Tobacco Enforcement Officers also dealt with 107 public complaints, enquiries and requests for resources (no smoking/vaping signs).
The above totals were achieved although staff were reassigned to COVID-19 response as needed.
Most tobacco convictions were handled with the Early Resolution System in place at the Hastings County and Prince Edward County Provincial Offences Courts. The Early Resolution System affords the accused the opportunity to meet with the HPEPH prosecutor and plead guilty in return for a lesser fine, thereby reducing the need to have a trial.
 Public Health Inspectors working across several Healthy Environments programs completed several activities, including:
 1,208 food premises inspections 620 rabies investigations: Top three animals: 389 dogs, 166 cats, 30 bats 46 small drinking water systems inspections 138 recreational water facilities (e.g. wading pools, swimming pools) inspections 154 personal services settings (e.g. hair salons, tattoo parlours)
 inspections 2,657 public complaints, enquiries and requests for information (does not include COVID-19 complaints)
A total of 3 Community Health Protection Orders were issued to mitigate health hazards at a swimming pool, a medical practice, and a roadside attraction (zoo). The progressive enforcement procedure in the Food Safety Program led to 7 related charges. Failure to vaccinate a cat resulted in 1 rabies charge. There were 2 charges under the swimming pools regulations.
The above totals were achieved although staff were reassigned to COVID-19 response as needed.
 Public Health Inspectors and Tobacco Enforcement Officers assigned to COVID-19 response followed up on 2,049 COVID-19 related complaints and carried out inspections, resulting in 58 total charges during this period:
49 Reopening Ontario (A Flexible Response to COVID-19) Act charges

	 8 Health Protection and Promotion Act 1 Emergency Measures Civil Protection Act Overall, these activities are in accordance with the Board of Health's mission statement.
Reviewed By:	Dr. Ethan Toumishey, Acting Medical Officer of Health and CEO

Public Health

Appendix A - Enforcement Report

Listing of charges laid in 2021 under the Reopening Ontario Act (ROA), Smoke-Free Ontario Act (SFOA), Emergency Measures Civil Protection Act (EMCPA), and Health Protection and Promotion Act (HPPA) for the period from January 1, 2021 to December 31, 2021.

Legal disposition listed where outcome from the provincial courts is known.

FACILITY NAME	ADDRESS	о н д н р н ш	OFFENCE	STATUS	OFFENCE DATE	RESOLUTIO N DATE
ACTION TOWING	9 Douglas Road Trenton	S Smoking in an F A	Smoking in an enclosed workplace	Conviction \$305	Jan. 5, 2021	January 5, 2022
CANADIAN GAS BAR	289 Dundas Street East Trenton	 R Corporation- fail to comply O 7.0.2 Order (no safety plan) 	Corporation- fail to comply with a section 7.0.2 Order (no safety plan)	Conviction \$1,130	Jan. 21, 2021	Sept 1, 2021
ULTRAMAR	110 Hwy 33 Trenton	R Individual- fail to com O Order (no safety plan) A	Individual- fail to comply with a section 7.0.2 Order (no safety plan)	Conviction \$880	Jan. 21, 2021	Feb. 19, 2021
HIGH RISK CONTACT	Cannifton Road Belleville	H Fail to comply P respect of a co P coronavirus) A	Fail to comply with a section 22 order in respect of a communicable disease (novel coronavirus)	Conviction \$880	Feb. 28, 2021	March 29, 2021
SHOPPERS DRUG MART	405 Dundas Street East Belleville	R Corporation- fa 0 7.0.2 Order (fa A	Corporation- fail to comply with a section 7.0.2 Order (failure to screen staff)	Conviction \$1130	Feb. 17, 2021	March 16, 2021
SHOPPERS DRUG MART	405 Dundas Street East Belleville	R Corporation- fa 0 7.0.2 Order (fa A	Corporation- fail to comply with a section 7.0.2 Order (failure to screen staff)	Conviction \$1130	Feb. 18, 2021	March 16, 2021
HIGH RISK CONTACT	Cressview Avenue, Belleville	H Fail to comply P respect of a co P coronavirus) A	Fail to comply with a section 22 order in respect of a communicable disease (novel coronavirus)	Conviction \$880	March 4, 2021	Sept. 1, 2021

FACILITY NAME	ADDRESS	s A U CFFENCE	NCE	STATUS	OFFENCE DATE	RESOLUTIO N DATE
WELLINGTON GARDENS APARTMENTS	15 Wellington Street Stirling	 S Ashtray in an enclosed workplace F O A 	workplace	Conviction \$95	March 22, 2021	Sept. 1, 2021
TAB'S DINER	944 County Road 40 Trenton	 R Individual- fail to comply with a section 7.0.2 O Order (failure to distance tables) 	y with a section 7.0.2 ce tables)	Unresolved	March 25, 2021	NA
DAISY VAPE	157 Bridge Street West Belleville	 Supply vapour products to a person less than 19 years of age A 	to a person less than	Conviction \$490	March 31, 2021	Sept. 1, 2021
COVID-19 CASE	College Street East Belleville	 H No person shall hinder or obstruct a person P acting under a direction of a medical officer P of health lawfully carrying out a power, duty A or direction under this Act. 	or obstruct a person of a medical officer ng out a power, duty Act.	Conviction \$1,000	April 9, 2021	January 10, 2022
COVID-19 CASE	Turnbull Street Belleville	 H Fail to comply with a section 22 order in P respect of a communicable disease (novel P coronavirus) A 	ction 22 order in ible disease (novel	Conviction \$885	April 12, 2021	June 3, 2021
COVID-19 CASE	North front Street Belleville	 E Individual — fail to comply with an order M made during a declared emergency (failure C to comply with stay at home order) A 	Iply with an order emergency (failure Iome order)	Conviction \$885	April 12, 2021	June 3, 2021
HIGH RISK CONTACT	Turnbull Street Belleville	 H Fail to comply with a section 22 order in P respect of a communicable disease (novel P coronavirus) A 	ction 22 order in ible disease (novel	Conviction \$885	April 09, 2021	June 3, 2021
HIGH RISK CONTACT	Turnbull Street Belleville	 H Fail to comply with a section 22 order in P respect of a communicable disease (novel P coronavirus) 	ction 22 order in hble disease (novel	Conviction \$885	April 12, 2021	June 3, 2021

		s T d			OFFENCE DATE	RESOLUTIO N DATE
FACILITY NAME	ADDRESS	(FDFm	OFFENCE	STATUS		
INDIVIDUAL 1	a Street		Individual- fail to comply with a section 7.0.2 Order (using closed recreational amenity)	Unresolved	April 25, 2021	NA
INDIVIDUAL 1	Belleville 374 Moira Street East, Douto-illo	R Ob acc	Obstruct any person exercising a power in accordance with a continued section 7.0.2	Unresolved	April 25, 2021	AN
INDIVIDUAL 2	a Street		Individual- fail to comply with a section 7.0.2 Order (using closed recreational amenity)	Unresolved	April 25, 2021	NA
INDIVIDUAL 2	a Street	-	Obstruct any person exercising a power in accordance with a continued section 7.0.2 order	Unresolved	April 25, 2021	AN
SLAPSHOTS BAR AND GRILL	ifton Road,	R Cor 0 7.0 A	Corporation- fail to comply with a section 7.0.2 Order (failure of staff to mask)	Unresolved	May 10, 2021	NA
SLAPSHOTS BAR AND GRILL	151 Cannifton Road, F Belleville		Corporation- fail to comply with a section 7.0.2 Order (failure to screen staff)	Unresolved	May 10, 2021	AN
PUFF PUFF PASS	180 North Front	-	Permit display of vapour products in manner that permits viewing before purchase	Conviction \$495	May 17, 2021	July 13, 2021
PUFF PUFF PASS	180 North Front	s Off F pla O me	Offer to sell vapour product in a prohibited place- flavoured E-juice (other than mint, menthol or tobacco flavour)	Conviction \$495	May 17, 2021	July 13, 2021
PUFF PUFF PASS	180 North Front Street, Belleville G		Offer to sell vapour product in a prohibited place- E juice with high nicotine concentration (>20 mg)	Conviction \$495	May 17, 2021	July 13, 2021

Reopening Ontario Act (ROA), Smoke-Free Ontario Act (SFOA), Emergency Measures Civil Protection Act (EMCPA), and Health Protection and Promotion Act (HPPA)

FACILITY NAME	ADDRESS	∞ ⊢	OFFENCE	STATUS	OFFENCE DATE	RESOLUTIO N DATE
SAFARI EXPERIENCE/ ADVENTURE PARK	1457 Peterson Road, Maynooth	_ ~ ○ <	Individual- fail to comply with a section 7.0.2 Order (operating a zoo while ordered closed)	Conviction \$885	May 23, 2021	July 16, 2021
SAFARI EXPERIENCE/ ADVENTURE PARK	1457 Peterson Road, Maynooth	<u>~</u> 0∢	Individual- fail to comply with a section 7.0.2 Order (operating a zoo while ordered closed)	Conviction \$885	May 23, 2021	July 16, 2021
SAFARI EXPERIENCE/ ADVENTURE PARK	1457 Peterson Road, Maynooth	TUUA	Community Health Protection Order- closure of facility to the public due to inadequate animal enclosures	Order Rescinded (facility no longer in operation)	May 27, 2021	August 9, 2021
UPTOWN FUNK STYLING GUYS & GALS	296 Front Street Belleville	- 0 <	Individual- fail to comply with a section 7.0.2 Order (operating while ordered closed)	Unresolved	June 15, 2021	NA
UPTOWN FUNK STYLING GUYS & GALS	296 Front Street Belleville		Obstruct any person performing a duty in accordance with a continued section 7.0.2 order	Unresolved	June 15, 2021	NA
UPTOWN FUNK STYLING GUYS & GALS	296 Front Street Belleville	<u>~</u> 0∢	Individual- fail to comply with a section 7.0.2 Order (operating while ordered closed)	Unresolved	June 18, 2021	NA
BELLE PUB	310 Front Street Belleville	v r o a	Ashtray in an enclosed public place	Conviction \$365	June 29, 2021	July 23, 2021
EXPORT BAR & GRILL	182 Front Street Belleville	<u>~</u> 0 ∢	Corporation- fail to comply with a section 7.0.2 Order (failure to distance, failure to screen patrons, lack of a safety plan)	Conviction \$1130	June 29, 2021	August 27, 2021
INDIVIDUAL	King Street Trenton	_ т 4	Fail to immunize cat against rabies	Conviction \$220	Sept. 3, 2021	October 26, 2021

Schedule 10.4

Indas Street H Indas Street H P Indas Street H P P P P P P P P P P P P P	FACILITY NAME	ADDRESS	s A T OFFENCE T		STATUS	OFFENCE DATE	RESOLUTIO N DATE
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StreetO7.0.2 Order (failure of staff to wear PPE)BellevilleA366 North FrontRStreetO7.0.2 Order (failure to distance tables)	MILD WINGS			section	Unresolved	Sept. 14,	NA
Belleville A 366 North Front R Corporation- fail to comply with a section Street 0 7.0.2 Order (failure to distance tables)				r PPE)		2021	
366 North Front R Corporation- fail to comply with a section Street 0 7.0.2 Order (failure to distance tables)			A				
0	WILD WINGS			section	Unresolved	Sept. 14,	NA
)			0 7.0.2 Order (failure to distance tables)	oles)		2021	
Belleville A			A				

FACILITY NAME	ADDRESS	о н д н р н ш	OFFENCE	STATUS	OFFENCE DATE	RESOLUTIO N DATE
MILD WINGS	366 North Front Street Belleville	R Corp O 7.0.2 A	Corporation- fail to comply with a section 7.0.2 Order (failure to screen staff & patrons)	Unresolved	Sept. 14, 2021	AN
WILD WINGS	366 North Front Street Belleville	R Corp O 7.0.2 A infor	Corporation- fail to comply with a section 7.0.2 Order (failure to collect contact information of patrons)	Unresolved	Sept. 14, 2021	NA
WILD WINGS	366 North Front Street Belleville	R Corp O 7.0.2 A	Corporation- fail to comply with a section 7.0.2 Order (failure of patrons to mask)	Unresolved	Sept. 16, 2021	NA
WILD WINGS	366 North Front Street Belleville	R Corp O 7.0.2 A	Corporation- fail to comply with a section 7.0.2 Order (failure to post capacity limit)	Unresolved	Sept. 16, 2021	NA
WILD WINGS	366 North Front Street Belleville	R Corp 0 7.0.2 A	Corporation- fail to comply with a section 7.0.2 Order (lack of a safety plan)	Unresolved	Sept. 16, 2021	NA
WILD WINGS	366 North Front Street Belleville	R Corp O 7.0.2 A	Corporation- fail to comply with a section 7.0.2 Order (failure of staff to wear PPE)	Unresolved	Sept. 16, 2021	NA
WILD WINGS	366 North Front Street Belleville	R Corp O 7.0.2 A	Corporation- fail to comply with a section 7.0.2 Order (failure to distance tables)	Unresolved	Sept. 16, 2021	NA
WILD WINGS	366 North Front Street Belleville	R Corp O 7.0.2 A	Corporation- fail to comply with a section 7.0.2 Order (failure to screen staff & patrons)	Unresolved	Sept. 16, 2021	NA
WILD WINGS	366 North Front Street Belleville	R Corp O 7.0.2 A infor	Corporation- fail to comply with a section 7.0.2 Order (failure to collect contact information of patrons)	Unresolved	Sept. 16, 2021	NA
JACK COOK'S WEE SPORTS BAR	436 Dundas Street West	H Fail t	Fail to maintain handwashing stations	Unresolved	Sept. 20, 2021	AN

Schedule 10.4

FACILITY NAME	ADDRESS	s A T U E E		STATUS	OFFENCE DATE	RESOLUTIO N DATE
	Belleville	A				
WILD WINGS	366 North Front Street Belleville	 R Corporation- fail to comply with a section 0 7.0.2 Order (failure of staff to wear PPE) 	section r PPE)	Unresolved	Sept. 23, 2021	NA
WILD WINGS	366 North Front Street Belleville	 R Corporation- fail to comply with a section 7.0.2 Order (failure of staff to wear PPE) 	section r PPE)	Unresolved	Sept. 28, 2021	NA
BIRDY'S FINE DINING	449 Dundas Street West Belleville	 H Food premise maintained in manner P adversely affecting sanitary operation (lack P of cleaning) 	er tion (lack	Unresolved	Sept. 28, 2021	NA
RED'S DINER	2223 Hamilton Road	 Individual- fail to comply with a section 7.0.2 O Order (failure to check proof of vaccination) 	ction 7.0.2 ccination)	Unresolved	Sept. 29, 2021	NA
WILD WINGS	366 North Front Street Belleville	 R Corporation- fail to comply with a section O 7.0.2 Order (failure of staff to wear PPE) 	section r PPE)	Unresolved	Sept. 29, 2021	NA
WILD WINGS	366 North Front Street Belleville	 R Corporation- fail to comply with a section O 7.0.2 Order (failure of staff to wear PPE) 	section r PPE)	Unresolved	Sept. 30, 2021	NA
SIGNAL BREWERY	86 River Road Belleville	 R Corporation- fail to comply with a section 7.0.2 Order (failure of staff to wear PPE) 	section r PPE)	Unresolved	Oct. 5., 2021	NA
RED'S DINER	2223 Hamilton Road	 Individual- fail to comply with a section 7.0.2 O Order (failure to check proof of vaccination) 	ction 7.0.2 ccination)	Unresolved	Oct. 6., 2021	NA
WILD WINGS	366 North Front Street Belleville	 R Corporation - fail to comply with a section O 7.0.2 Order (failure of staff to wear PPE) A 	section r PPE)	Unresolved	Oct. 18, 2021	NA

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MESS I OFFENCE STATUS Frontt R Corporation-fail to comply with a section Unresolved Oct. 18, A Corporation-fail to comply with a section Unresolved Oct. 18, 2021 A A Corporation-fail to comply with a section Unresolved Oct. 18, 2021 A A Croorder (failure to collect contact 2021 2021 A Information of patrons) Street R Information of patrons) Street R Individual-fail to comply with a section 7.0.2 Conviction Nov. 5, 2021 A Order (enter facility with incomplete proof of \$885.00 2021 2021 B A Vaccination) Nov. 18, 2021 Street R Individual-fail to comply with a section 7.0.2 Conviction Nov. 18, Street R Individual-fail to comply with a section 7.0.2 2021 2021 A of vaccination) Street (pt a notice of a conviction Nov. 18, 2021 Street H Fail to comply with a section 7.0.2 2021 2021 2021 St			× ⊢ Α			OFFENCE DATE	RESOLUTIO N DATE
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Street 0 7.0.2 Order (failure to collect contact 2021 Belleville A Information of patrons) 2071 2021 375 Main Street R Individual- fail to comply with a section 7.0.2 Conviction Nov. 5, 2021 375 Main Street R Individual- fail to comply with a section 7.0.2 Conviction Nov. 18, 000 AURANT 189 Main Street R Individual- fail to comply with a section 7.0.2 Conviction Nov. 18, 000 AURANT 189 Main Street H Fail to ensure completion of food handling Withdrawn Nov. 18, 000 AURANT 189 Main Street H Fail to ensure completion of food handling Withdrawn Nov. 18, 000 AURANT 189 Main Street H Store potentially hazardous foods at internal Withdrawn Nov. 18, 000 Picton P training by food handler or supervisor 2021 2021 2021 AURANT 189 Main Street H Store potentially hazardous foods at internal Withdrawn Nov. 18, 000 2021 AURANT 189 Main Street H Fail to protect food form contamination or 2001/16/16 2021	WILD WINGS			Corporation- fail to comply with a section	Unresolved	Oct. 18,	NA
375 Main Street R Individual- fail to comply with a section 7.0.2 Conviction Nov. 5, 2021 Picton 0 Order (enter facility with incomplete proof of picton \$885.00 Nov. 18, 2021 AURANT 189 Main Street R Individual- fail to comply with a section 7.0.2 Conviction Nov. 18, 2021 AURANT 189 Main Street R Individual- fail to comply with a section 7.0.2 Conviction Nov. 18, 2021 AURANT 189 Main Street H Fail to ensure completion of food handling Withdrawn Nov. 18, 2021 AURANT 189 Main Street H Fail to ensure completion of food handling Withdrawn Nov. 18, 2021 AURANT 189 Main Street H Store potentially hazardous foods at internal Withdrawn Nov. 18, 2021 Picton P training by food handler or supervisor Store 2021 2021 Picton P training by food food food food food food food foo		lle		7.0.2 Order (failure to collect contact nformation of patrons)		2021	
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189 Main Street R Individual-fail to comply with a section 7.0.2 Conviction Nov. 18, Picton 0 Order (no safety plan, failure to check proof \$885.00 2021 189 Main Street H Fail to ensure completion of food handling Withdrawn Nov. 18, 189 Main Street H Fail to ensure completion of food handling Withdrawn Nov. 18, 189 Main Street H Store potentially hazardous foods at internal Withdrawn Nov. 18, Picton P training by food handler or supervisor 2021 2021 Picton P training by food handler or supervisor 2021 2021 Picton P training by food handler or supervisor 2021 2021 Picton P training by food food food food contamination Nov. 18, 2021 Picton P training by food from contamination or Conviction Nov. 18, Picton P H Fail to protect food from contamination or S585.00 2021 Nest, P A A A A A A Picton P				Order (enter facility with incomplete proof of /accination)	\$885.00		2022
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A A Dundas Street H Fail to comply with a section 22 order in Unresolved November West, P respect of a communicable disease (novel 17, 2021 Belleville A Fail to comply with a section 22 order in Unresolved November West, P coronavirus) Unresolved November West, P respect of a communicable disease (novel Unresolved November Mest, P respect of a communicable disease (novel 18, 2021				adulteration	\$585.00	2021	2022
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Belleville P coronavirus) Dundas Street H Fail to comply with a section 22 order in Unresolved November West, P respect of a communicable disease (novel 18, 2021 Belleville coronavirus) coronavirus)				espect of a communicable disease (novel		17, 2021	
Dundas Street Fail to comply with a section 22 order in Unresolved November West, P respect of a communicable disease (novel 18, 2021 Belleville coronavirus)				coronavirus)			
P respect of a communicable disease (novel	COVID-19 CASE			^z ail to comply with a section 22 order in	Unresolved	November	NA
				espect of a communicable disease (novel		18, 2021	
		ille		coronavirus)			

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FACILITY NAME	ADDRESS	s A T U T E E NCE	STATUS	OFFENCE DATE	RESOLUTIO N DATE
		P			
COVID-19 CASE	Dundas Street	 H Fail to comply with a section 22 order in P respect of a communicable disease (novel P coronavirus) 	Unresolved	November 19, 2021	AA
SIGNAL BREWERY	86 River Road Belleville	 R Corporation- fail to comply with a section 7.0.2 Order (failure to check vaccine A certificates) 	Unresolved	November 26, 2021	NA
RAMADA INN BY WYNDHAM	11 Bay Bridge Road	 H Swimming Pools- Fail to ensure in case of P class B pool, telephone for emergency use no P further than 30 m from pool. 	o Unresolved	November 29, 2021	AN
RAMADA INN BY WYNDHAM	11 Bay Bridge Road	 H Swimming Pools- Fail to ensure two buoyant P throwing aids with securely attached rope P meeting requirements conveniently located A for emergency use. 	t Unresolved	November 29, 2021	AN
SIGNAL BREWERY	86 River Road Belleville	 R Corporation - fail to comply with a section O 7.0.2 Order (failure of staff to wear masks) 	Unresolved	December 4, 2021	NA
SIGNAL BREWERY	86 River Road Belleville	 R Corporation- fail to comply with a section 7.0.2 Order (failure to collect patron A information) 	Unresolved	December 4, 2021	NA
SIGNAL BREWERY	86 River Road Belleville	 R Corporation - fail to comply with a section 7.0.2 Order (failure to check vaccine A certificates) 	Unresolved	December 4, 2021	NA
SIGNAL BREWERY	86 River Road 1 Belleville 0	 R Corporation-fail to comply with a section 0 7.0.2 Order (failure to check vaccine A certificates) 	Unresolved	December 4, 2021	AN

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Reopening Ontario Act (ROA), Smoke-Free Ontario Act (SFOA), Emergency Measures Civil Protection Act (EMCPA), and Health Protection and Promotion Act (HPPA)

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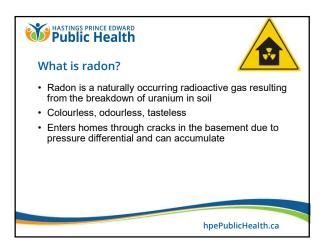


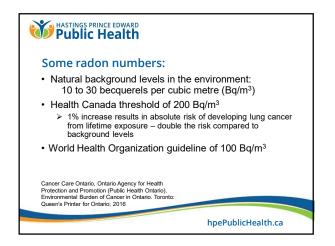
Board of Health Briefing Note

То:	Hastings Prince Edward Board of Health
Prepared by:	Dr. Lindsay Bowthorpe PHPM Resident, PGY-4
Approved by:	Andrew Landy, Healthy Environments Program Manager
Date:	Wednesday March 2, 2022
Subject:	Radon Gas Present in HPEPH Households
Nature of Board Engagement	 For Information Strategic Discussion Board approval and motion required Compliance with Accountability Framework Compliance with Program Standards
Action Required:	 Encourage local municipalities to adopt radon mitigation strategies including: 1. Promote and subsidize household radon testing 2. Advocate for radon mitigation system installation in all new builds (Building Code Amendment).
Background:	Boards of health are to reduce exposure to health hazards and promote healthy natural and built environments by addressing, based on an assessment of local needs, e.g exposure to radon (Healthy Environments and Climate Change Guidelines, 2018).
	Radon is the second leading cause of lung cancer. Radon is a colourless, odourless, radioactive gas. Breakdown of uranium in soil and rock creates radon. Radon enters homes in areas exposed to soil and rock that contain uranium. For example: radon enters a house through cracks in the basement, sump pumps and floor drains.
	Homeowners can buy a low-cost test kit to test for radon in their house. Mitigation strategies can reduce radon exposure in homes. Sealing off cracks or installing ventilation systems can reduce radon exposure.
	A total of 519 homes completed radon testing in the HPEPH area in 2019 and 2020 that obtained valid results. Of those homes, 78 (15.1%) had radon levels at or above Health Canada's threshold of 200 Bq/m ³ while 4 (0.8%) had radon levels of 600 Bq/m ³ or more.
	This study consisted of a convenience sample and cannot accurately portray the prevalence of radon in all households within the HPEPH area. However, it does highlight that high levels of radon exist in homes in the HPEPH area.
Reviewed By:	Dr. Ethan Toumishey, Acting Medical Officer of Health and CEO









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- How does radon effect health? • Radon decay products are inhaled
- Further decay releases alpha particles affecting the bronchial epithelial
- · This is believed to initiate the process of carcinogenesis
- Synergistic effect between smoking and radon related lung cancer

Cancer Care Ontario, Ontario Agency for Health Protection and Promotion (Public Health Ontario). Environmental Burden of Cancer in Ontario. Toronto: Queen's Printer for Ontario; 2016



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How does radon effect health?

- Radon is the second leading cause of lung cancer after smoking responsible for 16% of lung cancer deaths in Canada in 2016
- Second leading cause of cancer from exposure to environmental carcinogens in Ontario (after solar ultraviolet (UV) radiation)

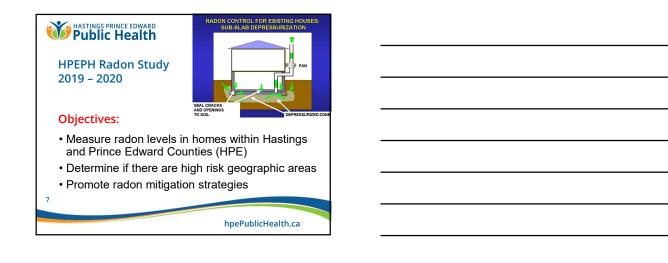
Cancer Care Ontario, Ontario Agency for Health Protection and Promotion (Public Health Ontario). Environmental Burden of Cancer in Ontario. Toronto: Queen's Printer for Ontario; 2016.

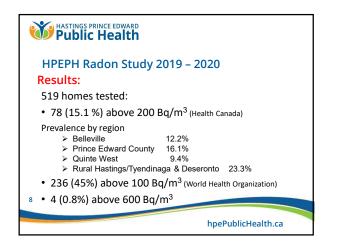
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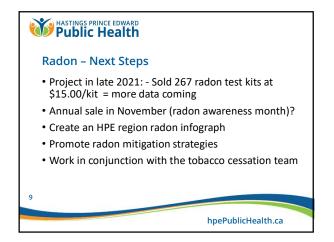
Public Health Public Health 2012 Health Canada study – HPEPH: 12.1% (99 homes tested) were above 200 Bq/m³ Radon levels can vary across regions and fluctuate within homes High levels in one home cannot be used to predict levels in a neighbour's 91 deaths could be prevented in Ontario each year if remediation was performed in all homes that were above

- Peterson E, Aker A, Kim JH, Li Y, Brand K, Copes R, Lung cancer risk from radon in Ontario, Canada:
- Peterson E, Aker A, Kim JH, Li Y, Brand K, Copes R. Lung cancer risk from radon in Ontario, Canada: how many lung cancers can we prevent? Cancer Causes Control. 2013;24(11):2013–20.

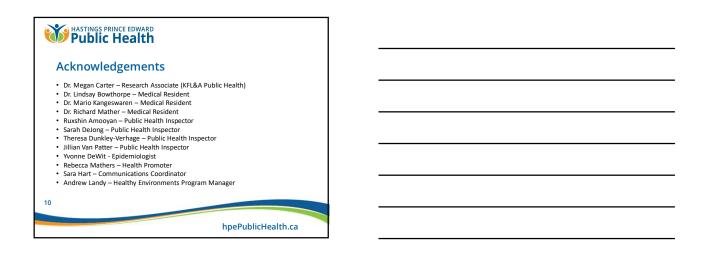
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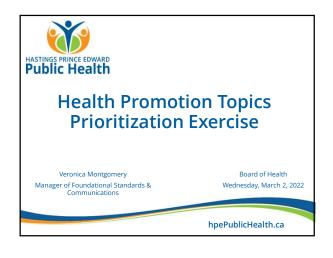
Radon Testing - Study and Project





Board of Health Briefing Note

То:	Hastings Prince Edward Board of Health
Prepared By:	Veronica Montgomery, Manager of Foundational Standards and Communications
Approved By:	Shelly Brown, Director of Community Programs
Date:	Wednesday, March 2, 2022
Subject:	Health Promotion Topics – Prioritization Exercise
Nature of Board Engagement:	 For Information Strategic Discussion Board approval and motion required Compliance with Accountability Framework Compliance with Program Standards
Action Required:	No action required.
Background:	 A prioritization exercise for health promotion topic areas was completed in 2020 as a deliverable of the 2019-2023 Strategic Plan. Specifically, the exercise contributed to three key activities of the Strategic Plan: 1) identifying local priorities (Health Promotion); 2) optimizing the allocation of resources (Program Standards); 3) continually reviewing our programs and services (Population Health Assessment and Surveillance). The prioritization exercise used existing indicators to quantify local needs, measuring the local health status against that of the province and our peers. In addition, the exercise also considered the appropriate role for HPEPH, the potential magnitude of impact, the most influential social determinants of health (SDOH), as well as existing and potential community partnerships. These methods align with the Public Health Framework principles of Need, Impact, Capacity, Partnership and Collaboration. Each of the health promotion topic areas received a list of recommendations, in addition to a list of overall recommendations: Focus on interventions and ages/stages with greatest impact on population health over time (SDOH, policy and supportive environments, 0-18 years) Identify priority populations for Alcohol, Cannabis, Opioids, Tobacco, Road Safety, Falls, Mental Health Be involved in current and potential community initiatives such as Community Safety and Well-Being Plans and Ontario Health Teams Develop Healthy Eating and Physical Activity messages related to mental health
	 Complete prioritization process for other standards with health promotion requirements (Food Safety, Environmental Health, Immunization, Infectious and Communicable Diseases Prevention and Control, Safe Water) Implement systems level decision-making across the organization Priority setting during program recovery enables the optimization of resources and the continuous improvement of public health programs for population health benefit.
Reviewed By:	Dr. Ethan Toumishey, Acting Medical Officer of Health and CEO





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Background

- Strategic Plan deliverable, completed in 2020
 Identify local priorities (Health Promotion)
 - Optimize the allocation of resources (Program Standards)
 - Continually review our programs and services (Population Health Assessment and Surveillance)
- Exercise included the health topics $_{(n=13)}$ from 3 program standards
 - Chronic Disease Prevention and Well-Being
 - Healthy Growth and Development
 - Substance Use and Injury Prevention

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Methods

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 Guided 	by principles of Public Health Framework
Principle	Evidence for Prioritization
Need	 Identified key indicators for all topic areas Used 5 years of data, where possible Compared to Ontario and Peer Group
Impact and Capacity	 Qualitative summaries of impact using program evidence reviews and input from subject matter experts, managers Used Health Impact Pyramid to quantify impact
Partnerships and Collaboration	 Current / potential partnerships rated weak, medium, strong Partnerships with key stakeholder groups (healthcare, municipalities, schools) further assessed and rated
Upstream Factors	 Most pertinent upstream factors (social determinants of health, SDOH) identified from program evidence reviews, health equity impact assessments, published literature Input from subject matter experts, SDOH PHN, managers



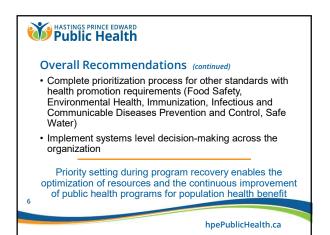
Results - P • Based on	
Priority Level	Topics
Very High	Prenatal and Perinatal Health
High	Cannabis Healthy Growth and Development Injury Prevention Mental Health Oral Health Promotion Tobacco
Moderate	Alcohol Healthy Eating Opioids Physical Activity, Sedentary Behaviour and Sleep
Low	Healthy Sexuality UV Exposure

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Overall Recommendations

- Focus on interventions and ages/stages with greatest impact on population health over time (SDOH, policy and supportive environments, 0-18 years)
- Identify priority populations for Alcohol, Cannabis, Opioids, Tobacco, Road Safety, Falls, Mental Health
- Be involved in current and potential community initiatives such as the Community Safety and Well-Being Plans and Ontario Health Teams
- Develop Healthy Eating and Physical Activity key messages relating to mental health

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March 2, 2022

The Honourable Christine Elliott Deputy Premier and Minister of Health Ministry of Health 777 Bay Street, 5th Floor Toronto, ON M7A 1N3

Sent via email

Dear Minister Elliott:

At its meeting on February 1, 2022, the Hastings Prince Edward Public Health (HPEPH) Board of Health (BOH) reviewed an update of its oral health program. Based on the review, the BOH is writing to request increased funding to support HPEPH's oral health program as a component of a comprehensive oral health strategy.

Oral health is vital to an individual's overall health as it can have both direct (e.g. dental caries, oral infections, tooth loss, oral cancer) and indirect health effects (e.g. respiratory diseases, cardiovascular diseases). Despite being preventable, oral health issues are persistent in our communities due to lack of insurance coverage and publicly-funded services. As such, our rates of oral health related emergency department visits and same-day surgery admissions have increased from 2014 to 2019, and are now at over twice the provincial rates.

Currently, in HPEPH, our oral health programs and services provide:

- 1. school-based assessment and surveillance which was deferred in 2021 due to the COVID-19 pandemic,
- preventive, routine and emergency dental services for children and youth 17 years old and under from low-income households through Healthy Smiles Ontario, and
- 3. the Ontario Seniors Dental Care Program for low income seniors who do not have access to dental insurance.

In 2021, our services saw 244 youth clients and provided 2,041 appointments for seniors including 69 dentures and 63 oral surgery / endodontics services.

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Even with these services, there continues to be funding gaps in addressing oral health in our community. With the COVID-19 pandemic, many individuals have not seen a dental provider in a long time and the additional safety precautions needed compound the already expensive dental treatments and supplies required. In addition, funding is needed to conduct a health equity impact assessment on oral health clinical services to identify opportunities for improving efficiency and service delivery with priority populations.

Our request for additional funding for HPEPH's Oral Health program is also in alignment with other public health units and the Association of Local Public Health Agencies (alPHa), which has called upon the Ministry of Health to "develop standards for preventative and restorative oral health care and implement a provincially funded oral health program for low-income adults and seniors in Ontario well before the proposed 2025 timeline."¹ This increased funding is urgently needed as we move to deliver catch-up services and improve the oral health of our communities.

Sincerely,

Jo-Anne Albert Board of Health Chair Hastings Prince Edward Public Health Ethan Toumishey, MD, MPH, CCFP, FRCPC Acting Medical Officer of Health Hastings Prince Edward Public Health

 cc: Dr. Kieran Moore, Chief Medical Officer of Health Mr. Todd Smith, MPP Bay of Quinte
 Mr. Daryl Kramp, MPP Hastings-Lennox and Addington
 Mr. Ryan Williams, MP Bay of Quinte
 Ms. Shelby Kramp-Neuman, MP Hastings-Lennox and Addington
 Mr. Doug Ford, Leader of the Conservative Party of Ontario
 Ms. Andrea Horwath, Leader of the Ontario New Democratic Party
 Mr. Steven Del Duca - Leader of the Ontario Liberal Party

¹ <u>RESOLUTION A17-1</u>, Access to Publicly Funded Oral Health Programs for Low-Income Adults and Seniors

Listing of Information Items Board of Health Meeting – March 2, 2022

- 1. Peterborough Public Health Letter to Christine Elliott re COVID-19 vaccine and the Immunization of School Pupils Act (ISPA) dated February 3, 2022
- 2. Peterborough Public Health Letter to Christine Elliott re enhancing uptake of third COVID-19 doses and the proof of vaccination record
- 3. Sudbury and Districts Public Health Letter to Dr. Paul Roumeliotis re Health and Racial Equity: Denouncing Acts and Symbols of Hate dated February 23, 2022

The above information items can be found on the Hastings Prince Edward Public Health's website through the link in the Agenda Package or by going to our website at <u>hpePublicHealth.ca</u>.

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