

**Public Health Nurse  
External Posting**

<b>Competition #:</b> 24.17	<b>Program:</b> Healthy Families
<b>Date Posted:</b> June 20, 2024	<b>Date Closed:</b> June 30, 2024
<b>Location:</b> Bancroft	<b>Type:</b> Full Time - Contract
<b>Commencement Date:</b> ASAP	<b>End Date:</b> October 10, 2025
<b>Status:</b> ONA	<b>Salary:</b> \$81,936.37 – \$99,156.14

**POSITION SUMMARY:**

The Public Health Nurse (PHN) promotes and protects the health and well-being of the public within Hastings and Prince Edward Counties. As an integral part of the HPEPH team, PHNs utilize evidence-informed decision-making to assess, plan, and deliver health promotion and disease prevention programs and services, in support of broader health promotion strategies.

The PHN working with the Healthy Families team implements the Ontario Public Health Standards and protocols and uses evidence to inform contributions to Public Health policies, practices, and programs. They work to increase awareness of pregnancy, newborn, child, youth, parental and family health. They will plan, implement and evaluate programs and services, provide education and parenting support to individuals and groups, and work with community partners to create supportive environments.

This position will require travel within Hastings Prince Edward Counties (HPEC) area.

**Responsibilities Include**

- Works primarily in the client home and may involve working in other settings such as clinics, schools, workplaces and the community.
- Participates in needs assessment, program planning, implementation and evaluation of health promotion and disease prevention activities within the assigned program.
- Applies evidence-based health promotion strategies and best practice guidelines to promote positive health practices in home, clinics, schools, workplaces, and the community.
- Applies population health assessment and surveillance to guide practice and to determine priority populations.
- Delivers health promotion programs, services, and activities including individual counselling, group presentations, public education, media campaigns, and advocacy for health public policy.
- Maintains documentation (electronic and physical) for programs, services and client interactions in compliance with legislation, progression standards, and agency policy.
- Facilitates client-centered learning and decision-making regarding choices and behaviours that promote and protect health and prevent illness.
- Performs other related duties as assigned.

**MINIMUM QUALIFICATIONS:**

**Education**

- Bachelor's degree in Nursing including Public Health Nursing preparation.
- Master's degree considered an asset.
- Current registration with good standing with the College of Nurses of Ontario (or eligibility for registration).

## Experience

- Previous experience in public health is preferred.
- Previous home visiting experience considered an asset.
- Previous use of electronic documentation (i.e., OSCAR, iPHIS, Panorama, Salesforce) considered an asset.

## Knowledge, Skills, and Abilities

- Ability to work as part of a multi-disciplinary team.
- Excellent interpersonal, counselling, assessment, and facilitation skills.
- Excellent communication skills to work with clients and families.
- Ability to integrate professional knowledge into the planning and implementation of effective health promotion strategies.
- Able to plan and deliver programs and services.
- Effective at establishing partnerships working with community partners and organizations.
- Computer proficiency (Microsoft Office and electronic medical records systems) and a demonstrated ability to learn new software programs.
- CPR certification or willingness to become certified, considered an asset.
- Immunizations must be up-to-date and maintained in compliance with all applicable HPEPH policies.
- Valid Ontario driver's license and access to a reliable vehicle.
- Satisfactory Criminal Reference Check.

## Contract Duration:

This contract is expected to start as soon as possible and last up to October 10, 2025.

## Working Conditions:

Travel throughout HPEC to interact with clients in a variety of private, community and institutional locations. There may be possible exposure to communicable diseases and biological specimens, as well as potential needle stick injury. Flexible working hours required, with weekend or evening services on an as needed basis. Normal working hours are 8:30AM – 4:30PM. Use of a vehicle, as well as frequent travel are required.

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If you are interested in applying, please review our [Submission Guidelines](#) on our website.

**Applications must be emailed to: [careers@hpeph.ca](mailto:careers@hpeph.ca)**

*HPEPH welcomes applications from individuals living with disabilities. To make arrangements for accommodation during the recruitment process, please contact Human Resources.*

*Hastings Prince Edward Public Health is situated and provides services on the traditional territory of the Anishinaabe, Huron-Wendat and Haudenosaunee people.*