

South East Health Unit

formerly



Public Health Nurse

Competition #: 25.02	Program: Infectious & Communicable Disease	
Date Posted: April 9, 2025	Date Closed: April 25, 2025	
Location: Belleville	Type: Full Time - Contract	FTE: 1.0
Commencement Date: ASAP	End Date: December 19, 2025	
Status: ONA	Salary: \$46.15 - \$53.41/hour	

POSITION SUMMARY:

The Public Health Nurse (PHN) promotes and protects the health and well-being of the public within South East Health Unit's geographical area. As an integral part of the SEHU team, PHNs utilize evidence-informed decision-making to assess, plan, and deliver health promotion and disease prevention programs and services, in support of broader health promotion strategies.

As part of the Infectious & Communicable Disease multi-disciplinary team, the PHN will respond to institutional and community outbreaks, as well as conduct case investigation of diseases of public health significance per Infectious Disease Protocols. They work with hospitals, day care centres, retirement homes and long-term care facilities to provide infection prevention and control guidance. They work as a team member at a program and organizational level to promote the SEHU mission, values, and standards in all interactions.

Responsibilities Include:

- Works within the community in multiple settings such as clinics, homes, schools, long-term care facilities, retirement homes, and workplaces.
- Responsible for conducting Tuberculosis case investigations, assessments, referrals, and treatment as per Canadian Tuberculosis Standards.
- Works with Infection Control Practitioner to ensure:
 - Investigation, management and reporting of infection prevention and control (IPAC) complaints are completed in accordance with Infection Prevention and Control Complaint Protocol.
 - Provide IPAC education to Health Care Providers to ensure adherence to current best practices.
- Completion of Mandatory Blood Test act requests.
- May assist with the Vaccine Preventable Disease program by providing support during school immunization and routine immunization clinics, as needed.
- Maintains documentation (electronic and physical) for programs, services, and client interactions, in compliance with legislation, professional standards, and agency policy.
- Applies evidence-based health promotion strategies and best practice guidelines to promote positive health practices in home, clinics, schools, workplaces, and the community.
- Utilize experience, knowledge and skills in infection control to provide guidance and direction to local hospitals and institutions about managing outbreaks and to help develop and refine infection prevention policies and procedures.
- Performs other related duties as assigned.

MINIMUM QUALIFICATIONS:

Education

- Bachelor's Degree in Nursing including Public Health Nursing preparation.
- Certification in Infection Control is an asset.
- Master's degree considered an asset.
- Current registration with good standing with the College of Nurses of Ontario (or eligibility for registration).

Experience

- Previous experience in Public Health is preferred.
- Previous experience in Infection Control and Communicable Disease is preferred, including experience in immunization and communicable disease control and their respective protocols.

Knowledge, Skills, and Abilities

- Ability to utilize surveillance data to ensure complete and accurate collection, interpretation and reporting of diseases of public health significance.
- Ability to create and deliver effective educational programs to staff, general public and health care providers on infection prevention and control topics.
- Demonstrate strong knowledge of infectious diseases and management of institutional outbreaks.
- Excellent communication skills to work with clients and families.
- Excellent interpersonal, counselling, assessment, and facilitation skills.
- Ability to integrate professional knowledge into the planning and implementation of effective case management strategies.
- Ability to work as an effective member of a multi-faceted team.
- Computer proficiency (iPHIS, Panorama, OSCAR, Microsoft Office) and a demonstrated ability to learn new software programs.
- Able to establish good working relationships with community partners and organizations.
- CPR certification or willingness to become certified, considered an asset.
- Immunizations must be up-to-date and maintained in compliance with all applicable SEHU policies.
- Satisfactory Vulnerable Sector Check.
- Valid Ontario Drivers licence and access to a vehicle.

Contract Duration:

This position will start immediately and continue up to December 19, 2025.

Working Conditions:

Interact with clients in a variety of community and institutional locations; possible exposure to communicable diseases and biological specimens; potential needle stick injury; flexible working hours required with weekend or evening services on an as needed basis. Typical working hours are 8:30 am to 4:30 pm. Use of a vehicle, as well as frequent travel are required.

If you are interested in applying, please review our [Submission Guidelines](#) on our website.

Applications must be emailed to: careers@hpeph.ca

South East Health Unit (formerly Hastings Prince Edward Public Health) is situated and provides services on the traditional territory of the Anishinaabe, Huron-Wendat and Haudenosaunee people.

South East Health Unit welcomes applications from individuals living with disabilities. To make arrangements for accommodation during the recruitment process, please contact Human Resources.